



Center for Nonviolence
Annual Report 2019



Dear CfN Staff, Volunteers, Friends & Supporters:

2019 was another busy year for the Center! In our mission to provide education, support, and advocacy to domestic and other forms of violence, while modeling equality and power-sharing, we worked hard to ensure that clients received the best in culturally affirming, trauma-informed care. We're proud of what we've accomplished, and as we look back, we want to share some highlights with you.

* 2019

overview

Honorings & Accolades

- In recognition of their tireless efforts to provide cultural competency training and education to service providers and community members working with people from Burma, CfN advocates Ruaxoi Non and Maria Neels-Hogle were honored with a **Certificate of Appreciation from the Fort Wayne chapter of the Transcultural Nursing Society.**
- Latinx advocate, Gily Osuna, was appointed to the **Mayor's Commission on Domestic Violence, Rape & Sexual Harassment** as the CfN representative.
- Ana Giusti, veteran staff member and CfN Latinx Support Services founder, was the recipient of the **Lifetime Achievement Award** from "Welcoming Fort Wayne," a Greater Fort Wayne Hispanic Chamber of Commerce initiative, for her long-standing and unwavering commitment to providing support and advocacy to Latinx communities. Additionally, she also received the **St. Joe Community Health Foundation's Minette Baum Award** for her diligent and faithful community service.
- For the second year in a row, Brandon Evans was asked to keynote the "**Men's Pitch against Domestic Violence**" a community conversation for men sponsored by the TinCaps Organization.
- Youth Prevention Services staff member, Tasha Sare, received the **Indiana Youth Institute's D. Susan Wisely Youth Worker of the Year Award** for the extraordinary work she has done in her 18 years with the Center to provide education and support to at-risk and underserved youth.
- Several CfN staff members, including Beth Beams, Brandon Evans, Khalilah Hanan, Elka Jackson, Juan Navarro, and Dawn Witte, were selected to facilitate sessions at the **2019 ICADV (Indiana Coalition against Domestic Violence) Annual Conference**, an event that draws thousands of advocates, service providers, and experts in the field of domestic violence from across the tri-state area.

Support & Advocacy Services

- LGBTQ+ advocates delivered a series of trainings, education sessions, and workshops on a variety of issues and topics impacting LGBTQ+ community members, including suicide prevention, self-care, and support for families and loved-ones of LGBTQ+ individuals. They also raised awareness and engaged in community outreach by participating in events such as the Three Rivers Festival, Fort Wayne Pride Festival, Pride Month events, and the Trap

Door storytelling series.

- Thanks to the hard work of our Latinx advocates, four CfN clients received U-Visas and one received her citizenship. This is a long, arduous process that can take years to complete, but Ana and Gily are always there every step of the way.

Intervention Services

- With the support of the Center's executive directorship team, adult intervention programs made several adjustments that enabled them to better balance an increased caseload with limited staff. This resulted in a more manageable workload for intervention staff and a positive, more productive environment for intervention clients.
- Men's Program staff member, Juan Navarro, was nominated to serve on SAT and Men's Program Facilitator, Parvielle Riggins, became a program Coordinator.
- Senior Coordinators Brandon Evans (intervention services) and Nicki Meier (support services) teamed up to facilitate DAIP's (Duluth Abuse Intervention Program) three day Batterer Intervention Training "Creating a Process of Change for Men Who Batter." For many years, this had been a training that John and Beth Beams facilitated; however, as they transitioned into retirement, they recognized the need to pass the torch to two of the Center's most capable and highly trained facilitators.
- Youth Intervention Program also saw a rise in numbers in 2019, and while it was a challenge to acclimate new participants with established ones, this also led to numerous opportunities for dynamic and engaging dialogue covering a range of topics.

Youth Prevention services

- 2019 was a time of transition for the FACES Nonviolent Leadership Program, prevention services' flagship program. Staff recognized the need to create smaller, more personalized groups for FACES participants to address the needs of youth who were struggling more than others. This shift in group structure enabled staff to make greater progress with youth, meet more specialized needs, and develop fresh new activities that helped participants navigate difficult discussions around violence, race, gender dynamics, and power structures

All in all, 2019 was a challenging but successful year for the Center. Our clients deserve the best, and that is exactly what our staff provides. Working with such a wide range of diverse populations requires a level of knowledge, cultural awareness, compassion, and respect. This is a high benchmark to meet, yet we meet it – year after year. We look forward to what the future will bring!

* financials

Income

Contract Services	\$ 11,392.00
Fees for Services	\$ 293,881.00
Foundation and Trusts	\$ 179,282.00
Govt Grants & Contracts	\$ 451,456.00
Individual Support	\$ 17,170.00
Mis Income	\$ 58.00
Special Events	\$ 677.00
Training for Professionals	\$ 0.00
United Way Support	\$ 22,500.00
Worship, Corporate, Club Gifts	\$ 13,450.00

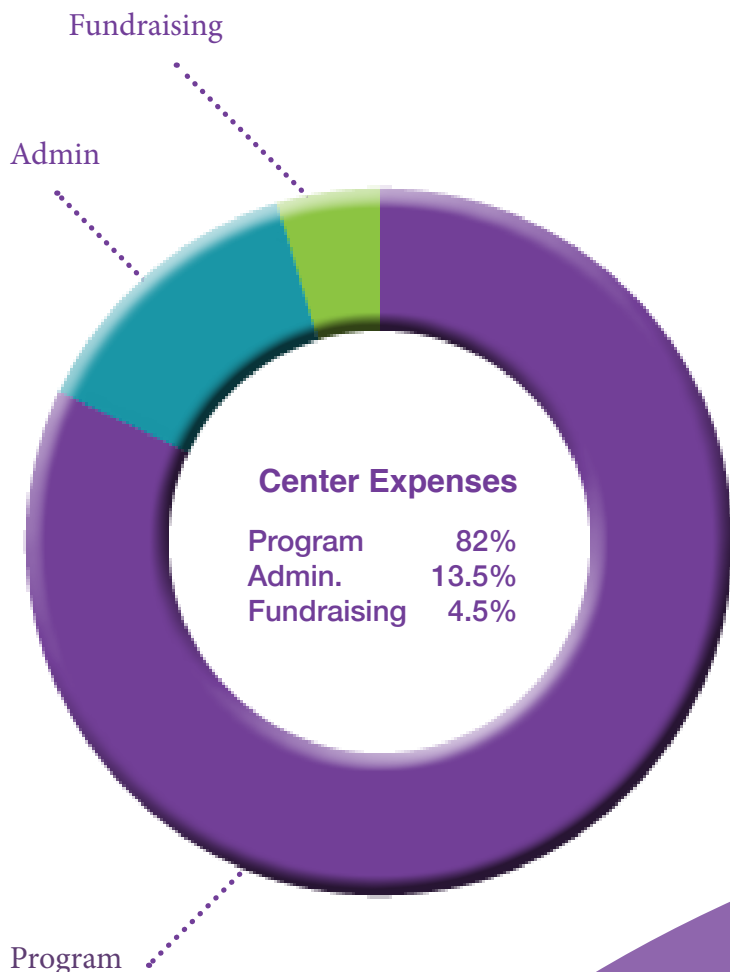
Total Income: 989,866.00

Expense

Accounting, Legal, Prof.	\$ 27,507.00
Bank Charges	\$ 4,139.00
Business Insurance	\$ 12,547.00
Savings/Depreciation	\$ 18,000.00
Dues, Subscriptions, Gifts	\$ 1,194.00
Misc/Other Expense	\$ 597.00
Office Supplies	\$ 3,653.00
Postage & Delivery	\$ 107.00
Printing & Reproduction	\$ 9,053.00
Program Expense	\$ 24,384.00
Recruitment, Training, & Dev.	\$ 9,823.00
Rent	\$ 6,250.00
Repairs & Maintenance	\$ 17,653.00
S/W/B - Program Staff	\$ 694,428.00
S/W/B - Support Staff	\$ 118,051.00
S/W/B - Contract Labor	\$ 7,589.00
Security, Phone, Utilities	\$ 16,838.00
Special Events/Promo	\$ 2,153.00

Total Expense: 974,749.00

**NOI:
\$ 15,115.00**



Thank you to all of our wonderful supporters!

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* staff

* coordinating panel

- WP ----- Women's Program
- MP ----- Men's Program
- YP ----- Youth Program
- L+ ----- LGBTQ+
- Lx ----- Latinx
- B ----- People from Burma
- A ----- Administration
- FD ----- Front Desk Staff
- SAT --- Staff Administrative Team
(CfN's Executive Directorship)

- Ana Guisti **WP/Lx**
- Angelo Mante **MP**
- Ben Stewart **YP**
- Beth Beams **WP**
- Brandon Evans **MP/SAT**
- Corinne Holtzberg **WP**
- Dawn Witte **A/SAT**
- Deb Taylor **MP**
- Drake Turner **YP/L+**
- Elka Jackson **WP/SAT**
- Gily Osuna **WP/Lx**
- Jessica Sanchez **YP**
- Joel Alvarez **MP**
- John Beams **MP**
- Juan Navarro **MP/Lx**
- Kelly Gary **WP**
- Khalilah Hanan **WP**
- Maralee Martin **WP**
- Maria Hogle **WP**
- Mechel Minton **A**
- Mikky Maia **MP/B**
- Nicki Meier **WP/L+**
- Parvielle Riggins **MP**
- Ron Furniss **MP**
- Rose Marquez-Llamas **WP/Lx**
- Ruaoxi Non **WP/B**
- Sally Officer **FD/A/SAT**
- Shanel Turner **A**
- Tasha Sare **YP/A/SAT**
- Zdenka Ljubic **FD/A**

CfN's Board of Directors

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Vice Chair
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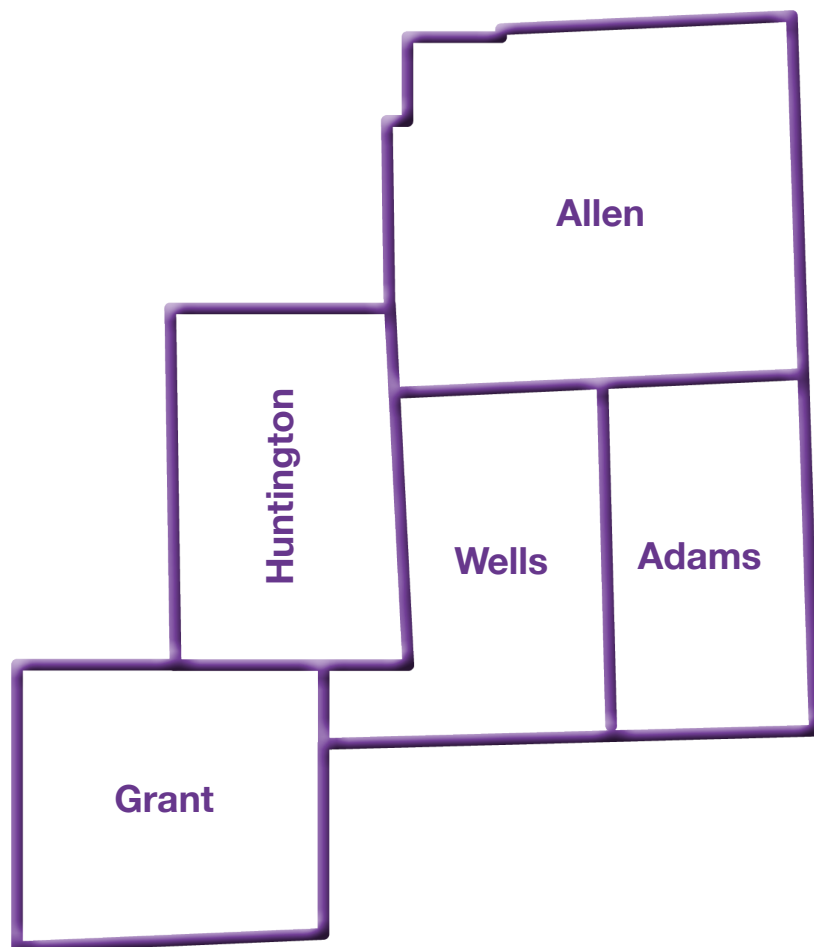
- Laura Boyer-King
- Nate Davidhizer
- Fred McKisson
- Andrew Henning-Kolberg
- Ketu Oladuwa
- Kim Bowers
- Kris Wise
- Babra Dadirai Chakanyuka
- Linda Troop
- Emily Guerrero
- Maria Diaz



* programs

Clients Served

1,512



Center for Nonviolence programming reaches further than the Allen county limits. Bringing nonviolent leadership training, violence intervention & prevention, and victim/survivor support and advocacy to those in need.

* youth program

Program Outcomes

youth served

Youth Intervention Program	93
FACES (K-5th) Nonviolent Leadership	163
Youth Support	132

Overall CfN has had a positive impact on my life 98% Agree (with 76% strongly agreeing)

I can apply things I learned at CfN in my own life 98% Agree (with 68% strongly agreeing)

I was treated with respect by CfN staff 98% Agree (with 90% strongly agreeing)

Youth Program clients -

“If someone else uses Power Over, you don’t have to use it on them.”

“You can make better choices, and that you can help other people.”

“It’s about joy and helping people, it’s about being a leader.”

“Be nice, kind, respectful – show leadership, don’t hurt other people’s feelings.”

* women's program

Program Outcomes

women served

Womens Intervention Program	151
Mother's Intervention	31
Women's Support	566

Overall CfN has had a positive impact on my life 87% agree.

I can apply things I learned at CfN in my own life 88% agree.

I was treated with respect by CfN staff 95% agree.

Women's Program clients -

"The support group has been the only escape for me and my children where we each have a space to feel like we belong, are not afraid and where I have learned to value myself. I have also learned so much and have made some wonderful friendships with some of the ladies."

"When I have had problems or concerns I have been able to go to my facilitators knowing they will know what services are available for me and that they have my best interest in mind."

"I can't say thank you enough for how much they have helped me with the U-Visa process from their support, to writing support letters, testimonies where I have talked about very personal and traumatic hurtful things that I have gone through and all that has been kept confidential. They really do care and it shows and when you haven't had that you can't put a price on it."

* men's program

Program Outcomes

men served

Men's BIP Program 348

Incorporated in 1981, CfN was Indiana's FIRST Batterers Intervention Program offered to men.

Overall CfN has had a positive impact on my life 87% agree.

I can apply things I learned at CfN in my own life 88% agree.

I was treated with respect by CfN staff 95% agree.

Men's Program client -

"I thought this place was a joke until I started seeing changes in myself."

* advisory groups

Black Lives Matter

Latinx

LGBTQ+

* committees

Building & Maintenance

Community Outreach

Technology

Development

advisory groups and committees are usually held once a month, community volunteers are welcome to participate once volunteer app/bg checks are approved.



Inspiring Change. One Person... One Family... One World...

Fort Wayne Center for Nonviolence
www.centerfornv.org
(260) 456 - 4112