



# Center for Nonviolence

2015 Annual Report

Inspiring Change. One person...One family...One world



*The Center for Nonviolence provides education, support, and advocacy to end domestic and other forms of violence while modeling equality and power sharing.*

235 West Creighton Avenue  
Fort Wayne, IN 46807  
260-456-4112  
[www.centerfornv.org](http://www.centerfornv.org)

## 2015 Staff Roster

*Tony Acosta, Men's & Latino Programs*  
*Kulood Alzayadi, Youth Program*  
*Julia Angulo, Women's Program*  
*Marlene Arrivillaga, Youth Program*  
*Sondos Ashoor, Youth Program*  
*Beth Murphy Beams, Women's Program*  
*John Beams, Men's Program*  
*Kaile Branch, Youth Program*  
*Lora Connelly, Youth Program*  
*Pat Cornell, Women's Program*  
*Taylor Dwyer-Zeman, Men's and Youth Programs*  
*Brandon Evans, Men's Program*  
*Ron Furniss, Men's Program*  
*Ana Giusti, Women's Latina Program*  
*Bernadette Gleeson, Women's Program*  
*Flor Guayamo, Latina Program*  
*Khalilah Hanan, Women's Program*  
*Sandy Harber, Front Desk*  
*Jose Hernandez, Latino Program*  
*Maria Hogle, Women's & Youth Programs*  
*Corinne Holtzberg, Youth Program*  
*Elka Jackson, Women's Program*  
*Robin James, Men's Program*  
*Monica Lane, Youth Program*  
*Maralee Martin, Women's Program*  
*Fred McKissack, Development*  
*Nicole Meier, Women's Program*  
*Meghan Menchhofer, Women's Program*  
*Jeff Morsches, Men's Program*  
*Juan Navarro, Men's Program & Front Desk*  
*Ruaxoi Non, Women's Program*  
*Sally Officer, Front Desk & Compliance*  
*Cameo Perry, Youth Program*  
*Rhashaa Price-Rembert, Women's Program*  
*Parvielle Riggins, Youth Program*  
*Tasha Sare, Youth Program*  
*Brandy Sechrist, Youth Program*  
*Allie Stanley, Men's and Youth Programs*

*Maria Suarez, Youth Program*  
*Myint Than, Men's Program*  
*Drake Turner, Youth Program*  
*Vaughn Walker, Men's Program*  
*Dawn Witte, Finance & Development*  
*Craig Young, Men's & Youth Programs*



**Coordinating Panel Roster**

*Laura Boyer King*  
*Erika Cervantes*  
*Brindha Hariharan*  
*Joy Justice*  
*Barbara Linden*  
*Deb O'Kelly*  
*Sara Vevia*



This past year has been an exciting and challenging time of transition and growth here at the Center. Two of our long-term Staff Administrative Team (SAT) members, John Beams and Maralee Martin, stepped back. While it is a great loss to have such wisdom and experience step down, we are grateful for their continued presence and guidance in the organization and are fortunate to have talented staff, both longer term and new, able to step up and bring a renewed sense of energy, commitment and activism to the organization.

During this time of transition, we've grasped an opportunity to look at ways we can best utilize the knowledge and skills of all staff members, honoring core philosophy, while continuing to grow and mature as an organization. We've made an effort to schedule regular in-house training for the entire staff and returned to a practice of regular discernment circles. We've also begun the practice of having regular forums where all staff members are invited to come together to engage in dialogue regarding the work and philosophy of the organization. These discussions are deep and rich. They bring important issues to the surface and foster understanding about the original practices and philosophies that brought the Center to life. There are challenges made to the status quo, discussions on policy and practice and open dialogue about collective process, feminism, nonviolence and oppression.



In addition to the transitioning of the SAT, the Center has also seen unprecedented program growth. Through funding from Indiana Criminal Justice Institute (ICJI), the Center was able to increase funding to add the equivalency of 2 new full time Support Program staff and 3 new Youth Prevention program staff – over 188 staff hours per week in support and prevention total. The Center is now able to provide comprehensive

linguistically and culturally appropriate support and advocacy in English, Spanish and Burmese and services to the LGBTQ community. The



prevention focused program, FACES Nonviolent Leadership, has finally been funded at an appropriate level and funds were granted to offer surrounding communities the opportunity to receive training from the Center's seasoned advocates. This allows the Center to focus its energies on our local community, while giving smaller, surrounding counties the tools they need to provide services needed to appropriately serve their local communities.

Through all of the transitions and changes, the Center for Nonviolence remains steadfast in honoring our strong roots of nonviolence and collective process. We continue to remain focused on our mission of providing high quality services to men, women, and children to end domestic and other forms of violence while modeling equality and power sharing. Thank you for joining us in this journey.



\*Pictures are of youth staff interacting with children working to break the cycle of violence.

# community involvement



## *Documentary Screening*

The Center held a screening and discussion of the documentary film *Boy I Am* at the Allen County Public Library. The event was free and open to the public.

## *Fort for Fitness*

The Center was once again an agency partner with Fort4Fitness to raise funds for the Center while encouraging healthy lifestyles in Fort Wayne.

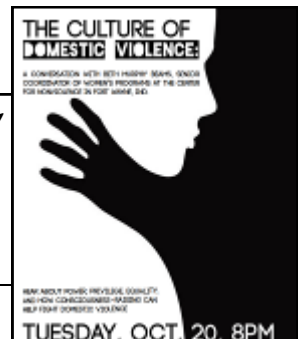


## *Lord of the Flies*

The Center was proud to partner with FW Youtheatre for its production of *Lord of the Flies*. Staff served on a panel after one of the productions to discuss issues of bullying and violence.

## *"The Culture of Domestic Violence"*

The Center partnered with the University of St. Francis to address issues of domestic violence in today's world and explore measures to end it.



# community involvement

## *Purple Thursday*

The Center staff helped turn the town purple as a way to show support and solidarity for the survivors and victims of domestic violence.



## *Día de los Muertos*

El Día de los Muertos, “The Day of the Dead”. Women from the Latina support group collaborated with the Fort Wayne Museum of Art to display an alter honoring their loved ones.

## *One Billion Rising Flash Mob*

The Center was part of the flash mob promoting One Billion Rising, which helps raise awareness about the number of women or girls who have been or will be raped or abused during their lifetime.



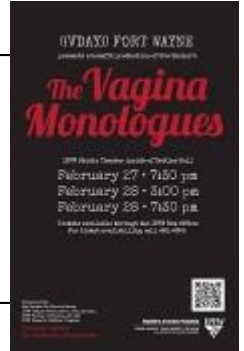
## *One Billion Rising*

Staff joined various nonprofits to dance and raise awareness for violence against women. People danced and rose up to call attention to violence against women and children.

# community involvement

## *Vagina Monologues*

Once again, with the help of Indiana University-Purdue University Fort Wayne's Women's Studies Program and the Campus Feminists in Solidarity, the Center was able to bring Eve Ensler's "The Vagina Monologues" to Fort Wayne.



## *TinCaps Night*

As a featured community organization for the Fort Wayne TinCaps, the Center once again held games and an information kiosk for the fans in attendance. And yes, the Youth Program mascot "Blue" made another appearance!

## *WhyTry Training*

The Center hosted a Level 1 Why Try Training at the Community Foundation of Greater Fort Wayne to offer the community a chance to increase their capacity to deliver social, emotional, and leadership principles to their respective schools and organizations.



## *FW Pride Festival*

As a founding member of the Northeast Indiana LGBTQ+ Coalition, the Center was represented at this year's FW Pride Festival event.



# men's program

“I can honestly say CfN staff has helped me turn my life around for the better. I am glad I came.”

*Clients Served  
in 2015:  
Men's Intervention  
Program—475*



## *Outcomes in 2015*

92% of male clients agree that they can apply the things they learned at the CFN in their own lives, with 75% strongly agreeing

89% of male clients agree that overall CFN has had a positive impact in their lives, with 71% strongly agreeing

95% of male clients agree that they were treated with respect by CFN staff, with 90% strongly agreeing

“I can actually see what my actions have caused and the center has gotten me to take a step back and collect my thoughts and see what my violence is doing.”

“The group has opened my eyes to things I would have never thought as violence...”

“I love this place...I feel like I’m in a place where I can express myself, no one here is judging. I’m around peace.”

### ***Clients Served in 2015:***

*Women Intervention Program—141*

*Mother’s Intervention Group—23*

*Women’s Support Groups—176*



### ***Outcomes in 2015***

88% of female clients agree that they can apply the things they learned at the CFN in their own lives, with 76% strongly agreeing

87% of female clients agree that overall CFN has had a positive impact in their lives, with 81% strongly agreeing

95% of female clients agree that they were treated with respect by CFN staff, with 94% strongly agreeing

“This class repeatedly saves my life, every single day. Thank you all!”

“I have learned to better communicate with family and friends and be more accountable for my actions.”

“Not only have I had a positive impact in class for myself but I, as a woman, have a daughter to teach things I learn here to her. I see life and certain situations differently than before.”

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“It made me the new and improved person I am today.”

***Clients Served in 2015:***  
*Youth Intervention Program—137*  
*School-Based Program—211*  
*Youth Support—158*

***Outcomes in 2015***

98% of youth clients agree that they can apply the things they learned at the CFN in their own lives, with 73% strongly agreeing

95% of youth clients agree that overall CFN has had a positive impact in their lives, with 70% strongly agreeing

100% of youth clients agree that they were treated with respect by CFN staff, with 100% strongly agreeing



***Student Comments from School Program***

“I want to learn to use my leader voice.”

“I like how we talk at campfire because it makes me feel better after a bad day.”

“I tried using power with at home and it worked!”

“I’m glad that I’ve participated it encourages me to be something greater and better. I just want to say that the facilitators are the best at doing their job and I know I can always come to them for more positive advices, I’m actually glad that I was brought here. I can count on them 3 like family!”

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## *Thank you to all of our wonderful supporters!*

Parks & Paula Adams  
Denis & Mary Arnold Schwartz  
Gervaise Bastian  
Garth Beams  
Dean & Reba Beery  
Lowell & Judith Beineke  
Kathy Bock & Suzanne Galazka  
The Bookmark  
Staci Bougher  
Laura Boyer King  
Deanna Brown & Brian Harley  
Arthur, Phyllis & Brian Burns  
Paul & Tammy Burris  
Thomas Coursen  
Brian Flory & Kimberly Koczan  
Ann & Fran Frellick  
Paul Frellick & Grace Baranek  
Ross Frellick  
Lenny Goldstein  
Rikki Goldstein  
Alan Grinsfelder  
Bob & Rachel Gross  
Dan Hamblin  
Richie Haney  
Brindha Hariharan  
Cory & Barb Hart  
John Hathaway & Lynn Daigler  
Sally Hayes & Jennifer Lawburgh  
Carol Hess  
Tom Hoffman  
Mary Huntley  
Richard & Theresa Johnson  
Emily Keirns  
Sherwin & Mikki Kepes  
Bill & Ev Kilgore  
Kathryn Lee  
William & Judith Lee  
Barb Linden

Ronald & Rosemary Mausser  
Colin Mcqueen  
Mohan Menon  
Kim Miller  
Robert Nance  
Deb & Daniel O'Kelly  
Jackie Paskal  
Raymond & Betty Pippert  
Kathy Pollock  
Linda & Alan Richards  
Jane & Joe Roehrig  
Steven & Janet Sarratore  
Kirt & Melinda Sechrist  
Dr. Darryl & Sharon Smith  
Daniel Strayer  
Robert Taylor  
Linda Troop & Nancy Cripe  
Herb & Laurie Weier

### **In honor of Ann Frellick**

Marcia Frellick & Dan Kening

### **In honor of Hank Riethmiller**

Carrie Elder

### **In honor of John & Beth Murphy Beams**

Monica Wehrle & Harriet Miller

### **In memory of Andrea Morrell- Balsler**

Stephen & Sandra Morrell

### **In memory of Mischa Tsetse Tanner**

Ranae Butler & Austin Berger  
Ramon & Andrea Navarro  
Linda Vanauken  
Kathleen Bock

Suzanne Galazka  
Margaret Curtis  
Kathleen Weiss  
James & Susan Berghoff  
Paul & Kathleen Fry-Miller  
Bruce Hutsell & Molly Brogan  
Nancy Dennett  
Nancy Hall  
Sharon Holiday  
Susan & David Millen  
Sandra Gebhard  
Richard & Teresa Johnson  
Helen Frost Thompson  
Denis & Mary Arnold Schwartz  
Kathleen Dunbar  
Merle-Lee Miers & Richard Miers  
Kathryn Brogan & Robert Bayer  
Todd Widdifield & Judy Hegerfeld  
Jenny Nash  
Kim Miller  
Betsy Skilbred  
Linda & Eric Neuman  
Tema Fishbein  
Anonymous

**In memory of Dave Lambert &  
Joan Uebelhoer**

Lisa Tsetse & Sox Sperry

**In memory of Danielle Schreiner-  
Miller**

Donnel Miller

*Worship Support*

Aldersgate United Methodist Church  
First Baptist Church in Bluffton  
First Presbyterian Church  
Plymouth Congregational Church  
Open Door Chapel

*Foundation Support*

Aon Foundation  
English Bonter Mitchell  
Dyer Family Foundation  
Fort Wayne Health & Education  
Indiana Criminal Justice Institute  
Kuhne Foundation  
Plogsterth Family Foundation  
Poinsatte-Altman Foundation  
United Way Wells County  
Wilson Foundation



**FOELLINGER**  
FOUNDATION



## 2015 Unaudited Operating Financials

### *Income*

Contract Services	\$ 7,177.65
Fees for service	\$ 244,796.11
Foundations and Trusts	\$ 183,750.00
Gov't Grants & Contracts	\$ 225,461.28
Individual Support	\$ 14,292.36
Misc Income	\$ 142.94
Special Events	\$ 2,034.42
Training for Professionals	\$ 20,349.64
United Way Support	\$ 31,382.24
Worship, Corporate, Club Gifts	<u>\$ 6,242.16</u>

**TOTAL INCOME** \$ 735,628.80

### *Expenses*

Accounting, Legal, Professional	\$ 7,534.05
Bank Charges	\$ 2,763.12
Business Insurance	\$ 13,664.44
Dues, Subscriptions, Gifts	\$ 1,308.50
Misc/Other Expense	\$ 699.50
Office Supplies	\$ 3,991.02
Postage & Delivery	\$ 1,461.86
Printing & Reproduction	\$ 7,875.68
Program Expense	\$ 19,551.62
Recruitment, Training & Dev.	\$ 10,176.20
Rent	\$ 3,750.00
Repairs & Maintenance	\$ 7,773.24
S/W/B - Program Staff	\$ 541,187.38
S/W/B - Support Staff	\$ 83,189.75
S/W/B - Contract labor	\$ 11,468.41
Savings	\$ 0.00
Security, Phone, Utilities	\$ 12,511.04
Special Events/Promo	<u>\$ 35.00</u>

**TOTAL EXPENSE** \$ 728,940.81

***Net Ordinary Income*** \$ 6,687.99





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