



Center for Nonviolence

235 West Creighton
Avenue Fort Wayne, IN
46807

JOB VACANCY

Position: Intervention Program Staff

Salary Range: Will be established according to CfN policies regarding part time wages/benefits.

GENERAL DESCRIPTION OF POSITION:

This staff person will be part of the appropriate Collective and assume joint responsibility for maintaining the quality of intervention programming at the Center for Nonviolence.

EXAMPLES OF DUTIES:

1. Group facilitation: planning and facilitating culturally competent, trauma-informed violence intervention groups.
 2. Perform administrative tasks relevant to intervention programming, such as the tracking of sessions, case review, and maintaining communication with referral sources.
 3. Culturally and linguistically relevant curriculum and activity development.
 4. Attend assigned trainings, events, and professional development opportunities to remain current in practice.
 5. Conduct individual client conferences and contacts.
 6. Participate in community outreach such as educational presentations, networking, and special project development and implementation.
 7. Participate as a team member in designated cross-program, agency-wide, and community-based activities.
 8. Keep abreast of changes in issues, laws, services, community resources, etc. that may impact clients.
 9. Other duties as assigned.
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SKILLS AND QUALIFICATIONS:

1. Strong written and oral communication skills.
2. Commitment to nonviolent practice in personal and professional life.
3. Knowledge and cultural competency in working with marginalized populations including language, culture, history. Must be fluent in a language(s) other than English if hired for a position serving non-English-speaking communities.
4. Knowledge of domestic violence dynamics, best practices for providing trauma-informed care, working with various systems and institutions, and understanding of effective client advocacy and social work practices.
5. After extensive training must have the ability to work with minimal supervision with occasional monitoring and evaluation of service best practices and be self-motivated, detail oriented, well organized, dependable, productive and function well under deadlines with multiple priorities.
6. Ability to work and share power with individuals and groups (including staff and clients) from a variety of racial, cultural, and socio-economic backgrounds.
7. Must have a personal and professional commitment to confidentiality and ethics.
8. Ability to represent the Center for Nonviolence in a professional and ethical manner at all times.
9. Ability to present self as the public face of the Center when working and networking in the wider community.
10. Knowledge of, and commitment to; gender equality and the feminist perspective, the empowerment and equality of all cultural groups served by CfN, and a commitment to ending all forms of oppression including those based on race, age, gender, gender identity, sexual orientation, class, religion or disability.
11. Previous professional training or education in ethics, social work, social/human services, and group facilitation a plus.
12. Ability to give and receive critical/constructive feedback, willingness to engage in deep self-reflection/introspection, and openness to and interest in collective decision-making.

Qualified candidates should send cover letter and resume via email (info@centerfornv.org)