

Center for Nonviolence

2016 Annual Report

Inspiring Change. One person...One family...One world



The Center for Nonviolence provides education, support, and advocacy to end domestic and other forms of violence while modeling equality and power sharing.

235 West Creighton Avenue Fort Wayne, IN 46807 260-456-4112 www.centerfornv.org

2016 Staff Roster

Tony Acosta, Men's Programs Kulood Alzavadi, Youth Program Jason Burnett, Men's Program Sondos Ashoor, Youth Program Beth Murphy Beams, Women's Program John Beams, Administration Kaile Branch, Youth Program Taylor Dwyer-Zeman, Men's and Youth Programs Brandon Evans, Men's Program Ron Furniss, Men's Program Ana Giusti, Women's Latina Program Khalilah Hanan, Women's Program Sandy Harber, Front Desk Jose Hernandez, Latino & Youth Programs Maria Hogle, Women's & Youth Programs Corinne Holtzberg, Youth Program Elka Jackson, Women's Program Robin James, Men's Program Zdenka Ljubic, Front Desk Gaby Lemus, Women's Latina Program Mikky Maia, Men's Program Maralee Martin, Women's Program Fred McKissack, Youth Program Nicole Meier, Women's & LGBTQ+ Program Jeff Morsches, Men's & Latino Programs Juan Navarro, Men's Program Ruaxoi Non, Women from Burma Program Sally Officer, Operations Coordinator Gily Osuna, Women's Latina Program Parvielle Riggens, Youth Program Tasha Sare, Youth Program Brandy Sechrist, Youth Program Allie Stanley, Men's and Youth Programs Maria Suarez, Youth Program Deb Taylor, Men's Program Drake Turner, Youth & LGBTQ+ Programs Jamesa Wagwau, Youth Program Dawn Witte, Finance & Development Phillip Wyss, Men's Program Xavier Qadar, Men's Program

Coordinating Panel Roster

Laura Boyer King Nate Davidhizar Joy Justice Barbara Linden Deb O'Kelly Marilyn Morgan Renee Spieth Kathleen Wehrle





The past few years have been a time of rapid and unprecedented growth and change at the Center for Nonviolence, and as it is with any period of transition, the organization has experienced some growing pains but also some wonderful opportunities for cross-cultural, cross-generational learning and engagement, as well as renewed understanding of – and commitment to – our historical and foundational values, principles, and feminist philosophy.

2016 ushered in several significant and exciting developments for the Center, including being awarded an organizational capacity grant through Foellinger Foundation. Specifi-

cally intended for strategic planning and board development, this grant

has given us the opportunity to assess and plan for the longterm effectiveness of our programs and services and build a Coordinating Panel that has the knowledge, expertise, and commitment to truly serve Center's needs and interests.



Additionally, 2016 was significant for being a time of re-awakening for the Center. Over the past year, we have reconnected with the spirit of ac-

tivism that has always made The Center for Nonviolence such a unique place in the heart of Fort Wayne. The dedication to justice and liberation that the Center's founders brought to this work 35 years ago was ever present in 2016 and evident through our renewed commitment to ensuring inclusion in our programming, conducting regular cultural





competency trainings for staff, and increasing our community involvement. To those ends, the Center established in 2016 a Black Lives Matter Task Force to examine our own internal short-comings around issues of anti-Black bias and oppression, while working toward developing programming, such as a Black women's support group, that would serve a population of people who have for too long been marginalized and ignored. We formed an LGBTQ+ BIP Team to develop culturally competent violence intervention programming for the Queer community, understanding that working with LGBTQ+ people who have been referred

for violence takes specialized skill and sensitivity. And we became more proactive in addressing the need for a coordinated community response to serving victims and survivors by spearheading the Advocates Coalition,

comprised of several local non-profit organizations and members of law enforcement, and by having representation on the Latinx Social Services Network, a coalition of agencies working together to improve the lives of Fort Wayne's Latinx populations.

We are lucky indeed to have such a skilled and dedicated staff and Coordinating Panel who are all focused on the same goal of fulfilling the Center's mission to end domestic and other forms of violence, while modeling equality and power sharing. May 2017



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another year of doing what the Center does best: working hard to increase our level of consciousness, engaging in collective practice, and meeting the needs of the most marginalized and underserved members of our community.

community involvement

Activism in the community....









community involvement

Training...







community involvement

Pride Fest



Dia De los Muertos



Day of Silence

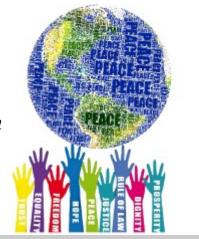


Diamonds & Denim

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"Coming here has been one of the best things for me. It has helped me to think before I react and to overall, act more like an adult."

Clients Served in 2016: Men's Intervention Program—493



Outcomes in 2016

90% of male clients agree that they can apply the things they learned at the CFN in their own lives, with 77% strongly agreeing

87% of male clients agree that overall CFN has had a positive impact in their lives, with 71% strongly agreeing

96% of male clients agree that they were treated with respect by CFN staff, with 90% strongly agreeing

"I like that I can now not only use the things I've learned in group to change my own behaviors, but that I recognize the behaviors in others and can deal with them in a more appropriate manor as well. I've learned a lot about myself. Thank you."

"I think the program has been a huge benefit and really encouraged me to evaluate my life and my role in my family. It's very, very challenging." "When I came into this program I was convinced I had no need for it. I can now sit here and say this has been one of the most positive things introduced into mine and my family's life. Thank You!"

Clients Served in 2016:

Women Intervention Program—151 Mother's Intervention Group—25 Women's Support Groups—172



Outcomes in 2016

97% of female clients agree that they can apply the things they learned at the CFN in their own lives, with 84% strongly agreeing

95% of female clients agree that overall CFN has had a positive impact in their lives, with 85% strongly agreeing

98% of female clients agree that they were treated with respect by CFN staff, with 95% strongly agreeing

"I love this place! It has had such a powerful impact on my life and day to day interactions with family, friends and co-workers."

to day interactions with family, friends and co-workers."

"When I first started this class I was not sure if I would learn anything?! But I have learned or gained the biggest tool I was lacking. How to communicate openly and honestly and I thank the facilitators for this it has been very life changing for me."

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"I have used everything that I was taught and it has made me a better person."

Clients Served in 2016:

Youth Intervention Program—48 School-Based Program—133 Youth Support—164

Outcomes in 2016

91% of youth clients agree that they can apply the things they learned at the CFN in their own lives, with 73% strongly agreeing

91% of youth clients agree that overall CFN has had a positive impact in their lives, with 73% strongly agreeing

97% of youth clients agree that they were treated with respect by CFN staff, with 91% strongly agreeing



"They cared about me. Thank you for making me feel mattered and building a relationship with me. I loved when you guys told me you were proud of me. Thank you for opening up about your past, it made me feel trusted, I learned so much from being here."

"Always helped me understand the topic and grow from it. When arguing with mom or not giving into peer pressure. Topics went together well and we participated in different ways. Helped me realize how I use violence without knowing it and the human factor."

Thank you to all of our wonderful supporters!

Parks & Paula Adams The Aerobic Workout, Inc. (Pam Holt) Denis & Mary Arnold Schwartz Dean & Reba Beery Lowell & Judith Beineke Mary Berghoff Kathy Bock & Suzanne Galazka The Bookmark (Lanni Connelly) Staci Bougher **Taylor Boutall** Nancy Brickley Deanna Brown Thomas Coursen Nate Davidhizer Brian Flory & Kimberly Koczan Robert Anthony Ford Ann & Fran Frellick Paul Frellick & Grace Baranek Ross Frellick Lenny Goldstein Rikki Goldstein Nancy Gossett Alan Grinsfelder Brindha Hariharan Cory & Barb Hart Carol Hess Tom Hoffman Mary Huntley Richard & Theresa Johnson Joy Justice **Emily Keirns** Sherwin & Mikki Kepes Bill & Ev Kilgore Laura & Carey King William & Judith Lee Barb Linden Louise Magoon Ronald & Rosemary Mausser Anita Medsker Mohan Menon Kim Miller

Charise Mitchell Liz Monnier Jenny Nash Ginny Neff Robert Novak Deb & Daniel O'Kelly Eric Parlin Raymond & Betty Pippert Kathy Pollock Linda & Alan Richards Jane & Joe Roehrig Kirt & Melinda Sechrist Sigma Phi Gamma Sorority Delta Rho Chapter Benjamin Silver Sox Sperry & Lisa Tsetse Rick & Renee Spieth Daniel Strayer Sandra & Michael Stumpf Robert Anthony Ford Linda Troop & Nancy Cripe Jon & Kathy Wehrle Herb & Laurie Weier Nancy Yeatter Sare

In honor of Ann Frellick

Marcia Frellick, Dan & Eddie Kening Ross Frellick Paul Frellick & Grace Baranek Robert & Jackie Paskal

In honor of Barb Linden

Nancy Gossett Mary Huntley Open Door Chapel

In honor of John & Beth Murphy Beams

Brian Flory & Kimberly Koczan

In honor of John Beams

Stephen Rothberg Jane & Joe Roehrig

In honor of Robin & Gerad Good Bill & Ev Kilgore

In memory of Sherry Hesting

Chantell Hesting Tiffany Hesting Marry T. Sullivan Zach Hesting Chad Hesting

In memory of Danielle Schreiner-Miller

Donnel Miller

Worship Support

Aldersgate United Methodist Church First Baptist Church in Bluffton First Presbyterian Church Plymouth Congregational Church Open Door Chapel

Foundation Support

Aon Foundation
English Bonter Mitchell
Dyer Family Foundation
Fort Wayne Health &
Education
Indiana Criminal Justice
Institute
Kuhne Foundation
Plogsterth Family
Foundation
Staehl Foundation
TJX Foundation
Wilson Foundation







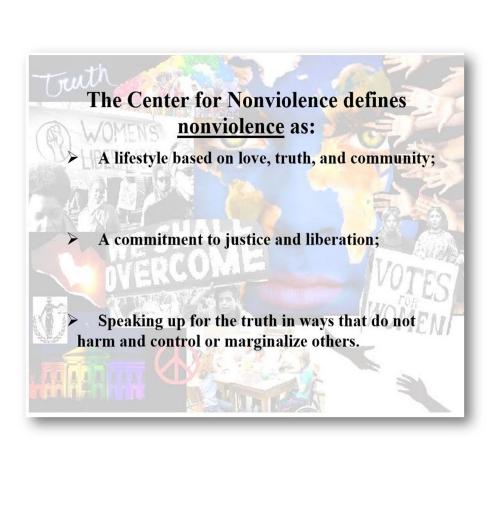




2016 Unaudited Operating Financials

Income

Contract Services	\$	267.00
Fees for service	\$	265,829.51
Foundations and Trusts	\$	188,000.00
Gov't Grants & Contracts	\$	325,649.97
Individual Support	\$	17,402.61
Misc Income	\$	749.37
Special Events	\$	295.00
Training for Professionals	\$	21,699.92
United Way Support	\$	27,959.96
Worship, Corporate, Club Gifts	<u>\$</u>	2,972.50
TOTAL INCOME	\$	850,825.84
Accounting, Legal, Professional	\$	7,778.30
Bank Charges	\$	3,368.06
Business Insurance	\$	16.747.77
Dues, Subscriptions, Gifts	\$	1,071.20
Misc/Other Expense	\$	500.00
Office Supplies	\$	2,655.41
Postage & Delivery	\$	1,512.55
Printing & Reproduction	\$	6,394.23
Program Expense	\$	20,258.59
Recruitment, Training & Dev.	\$	8,099.73
Rent	\$	11,262.69
Repairs & Maintenance	\$	16,725.89
S/W/B - Program Staff	\$	606,616.28
S/W/B - Support Staff	\$	81,475.55
S/W/B - Contract labor	\$	9,025.33
Savings/Depreciation	\$	12,000.00
Security, Phone, Utilities	\$	11,880.97
Special Events/Promo	\$	1,394.89
TOTAL EXPENSE	\$	818,767.44
Net Ordinary Income	\$	32,058.40





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