



Center for Nonviolence

2016 Annual Report

Inspiring Change. One person...One family...One world



The Center for Nonviolence provides education, support, and advocacy to end domestic and other forms of violence while modeling equality and power sharing.

235 West Creighton Avenue
Fort Wayne, IN 46807
260-456-4112
www.centerfornv.org

2016 Staff Roster

Tony Acosta, Men's Programs
Kulood Alzayadi, Youth Program
Jason Burnett, Men's Program
Sondos Ashoor, Youth Program
Beth Murphy Beams, Women's Program
John Beams, Administration
Kaile Branch, Youth Program
Taylor Dwyer-Zeman, Men's and Youth Programs
Brandon Evans, Men's Program
Ron Furniss, Men's Program
Ana Giusti, Women's Latina Program
Khalilah Hanan, Women's Program
Sandy Harber, Front Desk
Jose Hernandez, Latino & Youth Programs
Maria Hogle, Women's & Youth Programs
Corinne Holtzberg, Youth Program
Elka Jackson, Women's Program
Robin James, Men's Program
Zdenka Ljubic, Front Desk
Gaby Lemus, Women's Latina Program
Mikky Maia, Men's Program
Maralee Martin, Women's Program
Fred McKissack, Youth Program
Nicole Meier, Women's & LGBTQ+ Program
Jeff Morsches, Men's & Latino Programs
Juan Navarro, Men's Program
Ruaxoi Non, Women from Burma Program
Sally Officer, Operations Coordinator
Gily Osuna, Women's Latina Program
Parvielle Riggins, Youth Program
Tasha Sare, Youth Program
Brandy Sechrist, Youth Program
Allie Stanley, Men's and Youth Programs
Maria Suarez, Youth Program
Deb Taylor, Men's Program
Drake Turner, Youth & LGBTQ+ Programs
Jamesa Wagwau, Youth Program
Dawn Witte, Finance & Development
Phillip Wyss, Men's Program
Xavier Qadar, Men's Program

Coordinating Panel Roster

Laura Boyer King

Nate Davidhizar

Joy Justice

Barbara Linden

Deb O'Kelly

Marilyn Morgan

Renee Spieth

Kathleen Wehrle





The past few years have been a time of rapid and unprecedented growth and change at the Center for Nonviolence, and as it is with any period of transition, the organization has experienced some growing pains but also some wonderful opportunities for cross-cultural, cross-generational learning and engagement, as well as renewed understanding of – and commitment to – our historical and foundational values, principles, and feminist philosophy.

2016 ushered in several significant and exciting developments for the Center, including being awarded an organizational capacity grant through Foellinger Foundation. Specifically intended for strategic planning and board development, this grant

has given us the opportunity to assess and plan for the long-term effectiveness of our programs and services and build a Coordinating Panel that has the knowledge, expertise, and commitment to truly serve Center's needs and interests.



Additionally, 2016 was significant for being a time of re-awakening for the Center. Over the past year, we have reconnected with the spirit of activism that has always made The Center for Nonviolence such a unique place in the heart of Fort Wayne. The dedication to justice and liberation that the Center's founders brought to this work 35 years ago was ever present in 2016 and evident through our renewed commitment to ensuring inclusion in our programming, conducting regular cultural





competency trainings for staff, and increasing our community involvement. To those ends, the Center established in 2016 a Black Lives Matter Task Force to examine our own internal short-comings around issues of anti-Black bias and oppression, while working toward developing programming, such as a Black women's support group, that would serve a population of people who have for too long been marginalized and ignored. We formed an LGBTQ+ BIP Team to develop culturally competent violence intervention programming for the Queer community, understanding that working with LGBTQ+ people who have been referred

for violence takes specialized skill and sensitivity. And we became more proactive in addressing the need for a coordinated community response to serving victims and survivors by spearheading the Advocates Coalition, comprised of several local non-profit organizations and members of law enforcement, and by having representation on the Latinx Social Services Network, a coalition of agencies working together to improve the lives of Fort Wayne's Latinx populations.



We are lucky indeed to have such a skilled and dedicated staff and Coordinating Panel who are all focused on the same goal of fulfilling the Center's mission to end domestic and other forms of violence, while modeling equality and power sharing. May 2017 be another year of doing what the Center does best: working hard to increase our level of consciousness, engaging in collective practice, and meeting the needs of the most marginalized and underserved members of our community.

be

community involvement


Activism in the community....



••••• AT&T 9:46 PM infortwayne.com

Candlelight Vigil

Thu, Jun 16, 2016 / By: Ray Steup / 0 Comments / Community, Featured, Featured Stories, Photo Gallery



A candlelight vigil for victims of the Orlando Florida nightclub shooting was

community involvement

Training...



community involvement

Pride Fest



Dia De los Muertos



Day of Silence



Tin Caps Night

Diamonds & Denim



m e n ' s p r o g r a m

“Coming here has been one of the best things for me. It has helped me to think before I react and to overall, act more like an adult.”

*Clients Served
in 2016:
Men’s Intervention
Program—493*



Outcomes in 2016

90% of male clients agree that they can apply the things they learned at the CFN in their own lives, with 77% strongly agreeing

87% of male clients agree that overall CFN has had a positive impact in their lives, with 71% strongly agreeing

96% of male clients agree that they were treated with respect by CFN staff, with 90% strongly agreeing

“I like that I can now not only use the things I’ve learned in group to change my own behaviors, but that I recognize the behaviors in others and can deal with them in a more appropriate manor as well. I’ve learned a lot about myself. Thank you.”

“I think the program has been a huge benefit and really encouraged me to evaluate my life and my role in my family. It’s very, very challenging.”

“When I came into this program I was convinced I had no need for it. I can now sit here and say this has been one of the most positive things introduced into mine and my family’s life. Thank You!”

Clients Served in 2016:

Women Intervention Program—151

Mother’s Intervention Group—25

Women’s Support Groups—172



Outcomes in 2016

97% of female clients agree that they can apply the things they learned at the CFN in their own lives, with 84% strongly agreeing

95% of female clients agree that overall CFN has had a positive impact in their lives, with 85% strongly agreeing

98% of female clients agree that they were treated with respect by CFN staff, with 95% strongly agreeing

“I love this place! It has had such a powerful impact on my life and day to day interactions with family, friends and co-workers.”

“When I first started this class I was not sure if I would learn anything?! But I have learned or gained the biggest tool I was lacking. How to communicate openly and honestly and I thank the facilitators for this it has been very life changing for me.”

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“I have used everything that I was taught and it has made me a better person.”

Clients Served in 2016:

Youth Intervention Program—48

School-Based Program—133

Youth Support—164

Outcomes in 2016

91% of youth clients agree that they can apply the things they learned at the CFN in their own lives, with 73% strongly agreeing

91% of youth clients agree that overall CFN has had a positive impact in their lives, with 73% strongly agreeing

97% of youth clients agree that they were treated with respect by CFN staff, with 91% strongly agreeing



“They cared about me. Thank you for making me feel mattered and building a relationship with me. I loved when you guys told me you were proud of me. Thank you for opening up about your past, it made me feel trusted, I learned so much from being here.”

“Always helped me understand the topic and grow from it. When arguing with mom or not giving into peer pressure. Topics went together well and we participated in different ways. Helped me realize how I use violence without knowing it and the human factor.”

Thank you to all of our wonderful supporters!

Parks & Paula Adams
The Aerobic Workout, Inc. (Pam Holt)
Denis & Mary Arnold Schwartz
Dean & Reba Beery
Lowell & Judith Beineke
Mary Berghoff
Kathy Bock & Suzanne Galazka
The Bookmark (Lanni Connelly)
Staci Bougher
Taylor Boutall
Nancy Brickley
Deanna Brown
Thomas Coursen
Nate Davidhizer
Brian Flory & Kimberly Koczan
Robert Anthony Ford
Ann & Fran Frellick
Paul Frellick & Grace Baranek
Ross Frellick
Lenny Goldstein
Rikki Goldstein
Nancy Gossett
Alan Grinsfelder
Brindha Hariharan
Cory & Barb Hart
Carol Hess
Tom Hoffman
Mary Huntley
Richard & Theresa Johnson
Joy Justice
Emily Keirns
Sherwin & Mikki Kepes
Bill & Ev Kilgore
Laura & Carey King
William & Judith Lee
Barb Linden
Louise Magoon
Ronald & Rosemary Mausser
Anita Medsker
Mohan Menon
Kim Miller

Charise Mitchell
Liz Monnier
Jenny Nash
Ginny Neff
Robert Novak
Deb & Daniel O'Kelly
Eric Parlin
Raymond & Betty Pippert
Kathy Pollock
Linda & Alan Richards
Jane & Joe Roehrig
Kirt & Melinda Sechrist
Sigma Phi Gamma Sorority
Delta Rho Chapter
Benjamin Silver
Sox Sperry & Lisa Tsetse
Rick & Renee Spieth
Daniel Strayer
Sandra & Michael Stumpf
Robert Anthony Ford
Linda Troop & Nancy Cripe
Jon & Kathy Wehrle
Herb & Laurie Weier
Nancy Yeatter Sare

In honor of Ann Frellick

Marcia Frellick, Dan & Eddie Kening
Ross Frellick
Paul Frellick & Grace Baranek
Robert & Jackie Paskal

In honor of Barb Linden

Nancy Gossett
Mary Huntley
Open Door Chapel

In honor of John & Beth Murphy Beams

Brian Flory & Kimberly Koczan

In honor of John Beams

Stephen Rothberg
Jane & Joe Roehrig

In honor of Robin & Gerad Good

Bill & Ev Kilgore

In memory of Sherry Hesting

Chantell Hesting
Tiffany Hesting
Marry T. Sullivan
Zach Hesting
Chad Hesting

**In memory of Danielle Schreiner-
Miller**

Donnel Miller

Foundation Support

Aon Foundation
English Bonter Mitchell
Dyer Family Foundation
Fort Wayne Health &
Education
Indiana Criminal Justice
Institute
Kuhne Foundation
Plogsterth Family
Foundation
Stahl Foundation
TJX Foundation
Wilson Foundation

Worship Support

Aldersgate United Methodist Church
First Baptist Church in Bluffton
First Presbyterian Church
Plymouth Congregational Church
Open Door Chapel



2016 Unaudited Operating Financials

Income

Contract Services	\$	267.00
Fees for service	\$	265,829.51
Foundations and Trusts	\$	188,000.00
Gov't Grants & Contracts	\$	325,649.97
Individual Support	\$	17,402.61
Misc Income	\$	749.37
Special Events	\$	295.00
Training for Professionals	\$	21,699.92
United Way Support	\$	27,959.96
Worship, Corporate, Club Gifts	\$	<u>2,972.50</u>

TOTAL INCOME **\$ 850,825.84**

Accounting, Legal, Professional	\$	7,778.30
Bank Charges	\$	3,368.06
Business Insurance	\$	16,747.77
Dues, Subscriptions, Gifts	\$	1,071.20
Misc/Other Expense	\$	500.00
Office Supplies	\$	2,655.41
Postage & Delivery	\$	1,512.55
Printing & Reproduction	\$	6,394.23
Program Expense	\$	20,258.59
Recruitment, Training & Dev.	\$	8,099.73
Rent	\$	11,262.69
Repairs & Maintenance	\$	16,725.89
S/W/B - Program Staff	\$	606,616.28
S/W/B - Support Staff	\$	81,475.55
S/W/B - Contract labor	\$	9,025.33
Savings/Depreciation	\$	12,000.00
Security, Phone, Utilities	\$	11,880.97
Special Events/Promo	\$	<u>1,394.89</u>

TOTAL EXPENSE **\$ 818,767.44**

Net Ordinary Income **\$ 32,058.40**



The Center for Nonviolence defines nonviolence as:

- **A lifestyle based on love, truth, and community;**
- **A commitment to justice and liberation;**
- **Speaking up for the truth in ways that do not harm and control or marginalize others.**



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