



Center for Nonviolence

Inspiring Change. One person...One family...One world



2017 Annual Report

The Center for Nonviolence provides education, support and advocacy to end domestic and other forms of violence while modeling equality and power sharing.

235 West Creighton Avenue
Fort Wayne, IN 46807
260-456-4112
www.centerfornv.org

2017 Staff Roster

Tony Acosta, Men's Programs
Joel Alvarez, Men's Program
Beth Murphy Beams, Women's Program
John Beams, Administration
Manuel Bernal Jr., Men's Program
Kristi Cortezano-Smith, Development
Taylor Dwyer-Zeman, Men's and Youth Programs
Brandon Evans, Men's Program
Ron Furniss, Men's Program
Ana Giusti, Women's Latina Program
Khalilah Hanan, Women's Program & Front Desk
Jose Hernandez, Latino & Youth Programs
Maria Hogle, Women's & Youth Programs
Corinne Holtzberg, Youth Program
Elka Jackson, Women's Program
Robin James, Men's Program
Jackie Johnson, Youth Program
Zdenka Ljubic, Front Desk & Youth Program
Mikky Maia, Men's Program
Maralee Martin, Women's Program
Fred McKissack, Youth Program
Nicki Meier, Women's & LGBTQ+ Program
Mechel Minton, Finance & HR
Jeff Morsches, Men's Program
Juan Navarro, Men's & Latino Programs
Ruaxoi Non, Women from Burma Program
Sally Officer, Operations Coordinator
Gily Osuna, Women's Latina Program
Parvielle Riggins, Men's Program
Jessica Sanchez, Youth Program
Tasha Sare, Youth Program
Brandy Sechrist, Youth Program
Allie Stanley, Men's and Youth Programs
Benjamin Stewart, Youth Program
Deb Taylor, Men's Program
Yin Thet, Women from Burma Program
Drake Turner, Youth & LGBTQ+ Programs
Jamesa Wagwau, Youth Program
Dawn Witte, Finance & Development
Phillip Wyss, Men's Program
Xavier Qadar, Men's Program

Coordinating Panel Roster

Center's Board of Directors

Laura Boyer King, Treasurer

Nate Davidhizar

Joy Justice

Barbara Linden, Vice Chair

Deb O'Kelly, Chair

Marilyn Morgan, Secretary

Renee Spieth

Kathleen Wehrle



This year was an exciting and productive year for the Center's programs and services. Youth Program continued to be the standard bearer for providing both prevention and intervention services to children ages 5 to 18. Over the past year, Youth Program has expanded the scope and reach of its services, taking on two additional schools in its school-based FACES Nonviolent Leadership Program; has revitalized its intervention program, serving more court-referred youth than it has in quite some time; and has trained a new team of vibrant, energetic Youth Program staff, who have made it possible to provide high quality programming and services to a greater number of at-risk youth.



For Men's Program, 2017 was a year of transition. We said goodbye to some of our most dedicated and highly skilled facilitators, including Tony Acosta, Jeff Morsches, and John Beams (who, though no longer facilitating groups, remains an active member of the CfN team). While each of these staff members have more than earned their right to step back from this work and enjoy their retirement, they are greatly missed. We honor and value the wisdom, experience, and commitment to nonviolence they gave to the Center, our clients, and our staff. Although their departure represents a break from the past, we are truly lucky to have a dedicated, hardworking team of Men's Program staff who have faced their challenges head on and are determined to see our BIP services not just survive but thrive well into the future.

Thriving also characterizes the Women's Program and the amazing work done by Women's Program staff in 2017. Continuing the Center's tradition of providing culturally aware, client-focused support services, Women's Program broadened its LGBTQ+ services by opening two additional groups, the LGBTQ+ Youth Support Group and a Support Group for Parents of LGBTQ+ Youth . Furthermore, the Latinx Program provided outstanding services and support to Fort Wayne's Latinx communities by establishing numerous partnerships with key stakeholders in the community, participating in several community events, and representing the Center on the re-formed Latinx Social Services Network. Additionally, in collaboration with the Black Lives Matter Advisory Group, Women's Program also led the way in facilitating racial equity work through trainings, workshops, presentations, and community events throughout the year. In total, WP staff



provided a variety of presentations and trainings to approximately 600 professionals and community members across the state. Finally, the Community Advocates Team, a collaboration among the Center for Nonviolence, FWP, Allen County Prosecuting Attorney's Office, the Department of Child Services, the Sheriff's Department, Allen County Probation, the Women's Bureau, the YWCA, FWP Victim Assistance Office, and Amani Family Services, made incredible progress in 2017, including setting the groundwork for establishing a specialized DV Court.



In addition to the growth and change that happened programmatically, 2017 was a year of administrative achievements as well. With constructive feedback and input from staff, the SAT finally, after many years in the making, completed the Center for Nonviolence Policy Handbook, detailing policies, procedures, practices, and processes that heretofore had been in the collective wisdom of longer term staff, but not centralized for, or easily accessible to, all staff. We are particularly proud of this accomplishment, just as we are of the efforts we made in 2017 to practice power-sharing and leadership development in a broader, more inclusive and transparent way through the creation of staff committees, the restructuring of advisory groups, and the nomination of liaisons to the SAT (staff members who represent advisory groups on the SAT). We are also proud to have had not one, but two SAT members complete the Foellinger Leadership Lab's Executive Leadership Program, a rigorous 18-month program that supports, strengthens, and inspires non-profit leadership. The knowledge they gained from this experience will benefit the Center for years to come.

2017 was truly a year of remarkable achievements and accomplishments for the Center. We are honored to have such a committed team of staff and Coordinating Panel members, and we look forward to continued progress and growth in 2018!

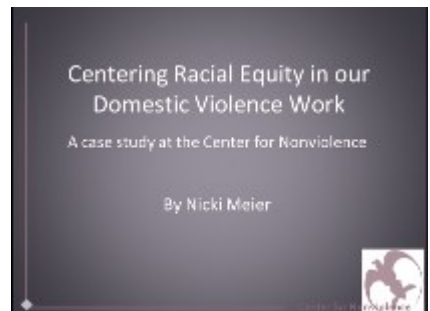


sharing our knowledge

Center staff shared their knowledge, passion, and resources with approximately 600 people in our community in 2017 through a variety of trainings, interviews & presentations.

Topics covered...

Victim Services Outreach for Students
Service Outreach for Staff
Healthy Relationships
Signs of Domestic Violence
Intervention Workshops
Youth Healthy Relationships
Healthy Boundaries Support Group
Domestic Violence to Latina Women
Working with Patients from Burma
Domestic Violence 101
Racial Equity
Barriers to LGBTQ+ Youth
LGBTQ+ Activism in Schools
Diversity Dialogues
WBOI Interview



Bringing A Racial Equity Lens to Violence Intervention Work

Elka Jackson (she, her)
ejackson@centerforv.org

Nicki Meier (they, them)
nmeier@centerforv.org



TRAINING



community

Center staff supported our community by attending local rallies, vigils and marches throughout 2017.



Staff and community members held two Center "clean up" days to help keep the grounds looking beautiful.



involvement



Film Screenings



TinCaps Night

July 10, 2017



Hispanic Chamber of Commerce Golf Outing

August 4, 2017



Dia de Los Muertos

October 29, 2017

honoring



As part of the Praxis International Advocacy Learning Centers 18 month program out of Duluth, MN. Maria Hogle, Nicki Meier, and Ruaxoi Non attended two sessions in 2017 focusing on institutional advocacy & community advocacy.



Congratulations to Ruaxoi Non for winning the 2017 Outstanding Advocate award at the ICADV Conference!



The Center was invited to be a part of the brand new Foellinger Foundation initiative to promote adaptive leadership in area nonprofits. Dawn Witte was invited to be a part of the inaugural Executive Leader Program. Brandon Evans was selected to be a part of the Rising Leader Program.

& accolades

The Center honors all staff for the passion that they have for the difficult work that we do as well as the staff and Coordinating Panel's commitment to collective process. We have a very powerful and competent team.



In an effort to process his feelings regarding the anti LGBTQ+ sentiment in the country, James Miller of Willowgreen crafted beautiful rainbow masterpieces to be sold at Pride. He donated the proceeds to the Center LGBTQ+ programming and gifted us this beautiful piece that graces our window.

November 2017 The Center was found to be in full compliance with the Peer Review Standards for Domestic Violence Agencies set forth by the Indiana Coalition Against Domestic Violence and the Indiana Criminal Justice Institute.

m e n ' s p r o g r a m

“They have most definitely gave me valuable tools to work with. Every time I walk in I feel welcome.”

*Clients Served in
2017:
Men's Intervention
Program—639*



Outcomes in 2017

89% of male clients agree that they can apply the things they learned at the CFN in their own lives, with 75% strongly agreeing

89% of male clients agree that overall CFN has had a positive impact in their lives, with 79% strongly agreeing

96% of male clients agree that they were treated with respect by CFN staff, with 92% strongly agreeing

“Participating in this program have made me realize that I don’t have to use physical or emotional abuse on anyone involved to get my point made. I strongly believe that all people can change for the best in life. This has been a positive experience for me.”

“This class has truly changes my outlook on a lot. I look at life with more optimism than before.”

Clients Served in 2017:

Women Intervention Program—146

Mother's Intervention Group—41

Women's Support Groups—464



“The Center and this support group has been my rock thru my healing journey. It has become my safe place and my me time.”

Outcomes in 2017

92% of female clients agree that they can apply the things they learned at the CFN in their own lives, with 84% strongly agreeing

93% of female clients agree that overall CFN has had a positive impact in their lives, with 83% strongly agreeing

97% of female clients agree that they were treated with respect by CFN staff, with 95% strongly agreeing

“Definitely learned a lot as becoming a positive confident woman! I believe all woman and young teenage girls should take advantage of the CFN program. This program doesn't just deal with violence...but how to deal with everyday situations.”

“They make it easy to open up by how much they truly care. I usually leave here with a mind full of positive vibes because I've applied the things I learned to my own life.”

youth program

“More important than most things you learn in school.”

Clients Served in 2017:
Youth Intervention Program—68
School-Based Program—138
Youth Support—178

Outcomes in 2017

92% of youth clients agree that they can apply the things they learned at the CFN in their own lives, with 79% strongly agreeing

97% of youth clients agree that overall CFN has had a positive impact in their lives, with 79% strongly agreeing

100% of youth clients agree that they were treated with respect by CFN staff, with 100% strongly agreeing



What students say they learned in the FACES Nonviolent Leadership Program...

“I have learned how to solve problems without getting in trouble”

“That everyone should be respected no matter what.”

“We learned to work together.”

“The group really helped and she taught me things that made me change even though it was hard.”

“I really love this group it help a lot and how to be a man and real life and how to treat people with respect.”



FACES Nonviolent Leadership in action:

One day, a fourth grade group of Leaders, who are in their second year of the FACES Nonviolent Leadership Program at Fairfield Elementary, showed they truly understood what it means to use power-with and power-within. The group had to make a decision, and they were torn: half of the group wanted to play the traditional Block/Lava game, the other half really wanted to play the new Power-Over Crew version of that same game. But they could only choose one. This could have led to lots of power-over, but instead a couple of our Leaders spoke up and suggested the group take a vote. After the vote, one of the Leaders said, “Well a vote doesn’t really do much other than tell us who wants to play what. Can people take turns persuading the group on which one to play?” The group agreed with this idea, and each student took turns speaking to why the group should play the version of the game they preferred. At the end, every single Leader agreed that playing the Power-Over Crew version of the game was how they wanted to spend their Leadership day. Blue and the Leadership teachers were incredibly proud of the self-control and power sharing the students used to navigate their differences of opinion.



Thank you to all of our wonderful supporters!

Parks & Paula Adams
The Aerobic Workout, Inc. (Pam Holt)
Anonymous Donors
Denis & Mary Arnold Schwartz
Ascensus Consulting Employees
Gervaise Bastian
Barbara & Mark Beck
Dark Horse Tattoo Parlor
Dean & Reba Beery
Mary Berghoff
Kathy Bock & Suzanne Galazka
The Bookmark (Lanni Connelly)
Staci & Brendan Bougher
Nancy Brickley
Kate Brogan & Bob Bayer
Deanna Brown
Paul & Tammy Burris
Nate Davidhizer
Deborah De Bord & Martha Costis
Anita Dunlavy
Brian Flory & Kimberly Koczan
Kathy Fry-Miller
Robert Anthony Ford
Lenny Goldstein
Rikki Goldstein
Nancy Gossett
Alan Grinsfelder
Bob & Rachel Gross
John Hathaway
Brindha Hariharan
Cory & Barb Hart
Sally Hayes
Vivian Hernandez
Steve Hoffman
Mary Huntley
Hyndman Industrial Products & Employees
Richard & Theresa Johnson
Sherwin & Mikki Kepes
Carla Kilgore
Laura & Carey King

William & Judith Lee
Barb Linden
Louise Magoon
Manchester University
John Martin
Rosemary Mausser
Anita Medsker & Michael Maroney
Mohan Menon
Kim Miller
Charise Mitchell
New Haven High School SADD
Raymond & Betty Pippert
Linda & Alan Richards
Walt & Bev Reiger
Jane & Joe Roehrig
Darryl Smith
Daniel Strayer
Sandra & Michael Stumpf
Sara Thompson
Linda Troop & Nancy Cripe
Herb & Laurie Weier
Wells Fargo Advisors Employees
Willogreen
Nancy Yeatter Sare
Zoe Zefo

In honor of Ann Frellick

Marcia Frellick, Dan & Eddie Kening
Ross Frellick
Paul Frellick & Grace Baranek

In honor of Barb Linden

Mary Berghoff
Open Door Chapel

In honor of Ann Marshall

Michael Marshall

In honor of Fred McKissak's birthday

Anonymous Donors
Kristin and Allen Feyen
Dave Metze

In honor of John & Beth Murphy Beams

Harriet Miller & Monica Wehrle

In honor of John Beams

Stephen Rothberg
Jane & Joe Roehrig

In honor of Herb & Laurie Weier

Fan & Ann Frellick

In memory of Erik Mollberg

Liz Monnier

In memory of Danielle Schreiner-Miller

Donnel Miller

Foundation Support

English Bonter Mitchell
Dyer Family Foundation
Fort Wayne Health &
Education
Indiana Criminal Justice
Institute
Kuhne Foundation
Plogsterth Family
Foundation
Wilson Foundation

Worship Support

Aldersgate United Methodist Church
Beacon Heights Church of the Brethren
First Presbyterian Church
Plymouth Congregational Church
Open Door Chapel



2017 Unaudited Operating Financials

Income

Contract Services	\$ 8,480.00
Fees for service	\$ 276,318.00
Foundations and Trusts	\$ 173,500.00
Gov't Grants & Contracts	\$ 389,717.00
Individual Support	\$ 29,944.00
Misc Income	\$ 410.00
Special Events	\$ 184.00
Training for Professionals	\$ 11,347.00
United Way Support	\$ 27,832.00
<u>Worship, Corporate, Club Gifts</u>	<u>\$ 5,978.00</u>

TOTAL INCOME \$ 923,710.00

Expense

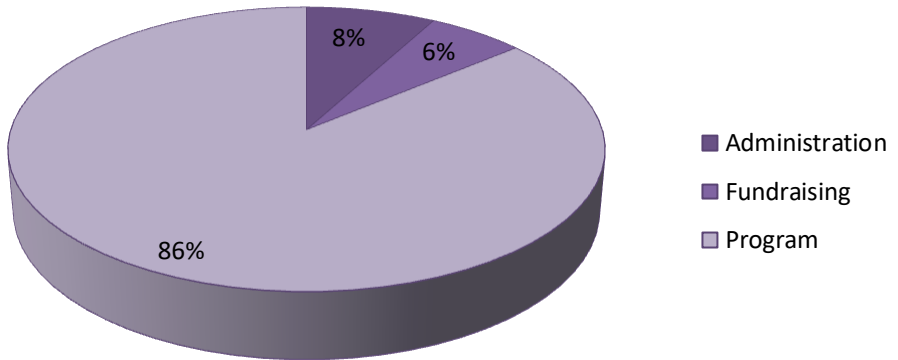
Accounting, Legal, Professional	\$ 8,472.00
Bank Charges	\$ 3,665.00
Business Insurance	\$ 15,957.00
Savings/Depreciation	\$ 12,000.00
Dues, Subscriptions, Gifts	\$ 1,314.00
Misc/Other Expense	\$ 974.00
Office Supplies	\$ 2,844.00
Postage & Delivery	\$ 1,018.00
Printing & Reproduction	\$ 9,348.00
Program Expense	\$ 21,275.00
Recruitment, Training & Dev.	\$ 9,248.00
Rent	\$ 10,330.00
Repairs & Maintenance	\$ 11,170.00
S/W/B - Program Staff	\$ 668,372.00
S/W/B - Support Staff	\$ 123,274.00
S/W/B - Contract labor	\$ 7,215.00
Security, Phone, Utilities	\$ 13,152.00
<u>Special Events/Promo</u>	<u>\$ 3,456.00</u>

TOTAL EXPENSE \$ 923,084.00

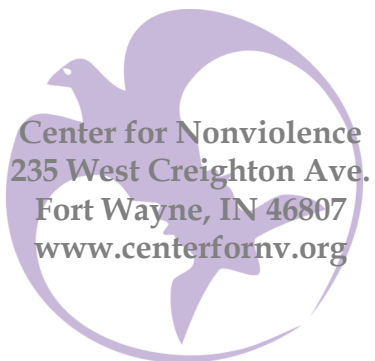
Net Ordinary Income \$ 626.00



Center Expenses



Beginning Net Assets:	\$551, 550.00
Ending Net Assets:	\$529, 919.00
Total Assets:	\$459, 252.00
Total Liabilities:	\$70, 667.00



Center for Nonviolence
235 West Creighton Ave.
Fort Wayne, IN 46807
www.centerfornv.org