



Center for Nonviolence
2022
Annual Report

BIG SHIFTS, BOLD VISIONS

OUR TRANSITION FROM A PROGRAM TO SERVICE MODEL

As 2022 came to a close, we celebrated the successful restructuring of the Center for Nonviolence (CfN) service delivery model. The program-based model, consisting of Men's Collective, Women's Collective, and Youth Collective, transitioned to a services-based model: Intervention Collective, Support and Advocacy Collective, and Prevention and Youth Services Collective. This transition has allowed us to move forward in a more gender-inclusive way, expanding our scope of services and enhancing our staff's capacity to fulfill our vision of creating homes, communities, and a world free from violence and oppression.

Our commitment to justice and liberation shone brightly in 2022 as we continued to deepen our involvement in the community. We attended and hosted a diverse range of community events and workshops throughout Northeast Indiana, allowing us to engage with so many people and their families. Our dedicated team of CfN staff, volunteers, and Coordinating Panel members (BoD) collectively contributed over 200 hours to community engagement efforts alone.

In response to the 2022 reversal of *Roe v. Wade*, we established a task force to ensure that both staff and clients had access to accurate information and resources to make informed decisions during these challenging times. This commitment to providing essential support and navigating unprecedented challenges reflects the spirit of activism that has always been at the heart of the CfN.

Despite the challenges posed by the Covid-19 pandemic, we are thrilled to announce that we have resumed the development of several programming initiatives this year. These include our highly anticipated adult LGBTQ+ and adult Black women's support groups, which will provide invaluable resources and support to our community. In addition, our dedicated Prevention Collective has taken steps to revamp and reestablish Youth Support, offering children of clients attending support groups engaging and enriching programming.

Looking ahead, we plan to continue expanding our services and prioritizing important conversations around nonviolence and equity in Fort Wayne and beyond. Over 2,000 families were impacted by our work this year, and we are honored to continue serving even more in 2023.

Our 2022 Coordinating Panel

As a nonprofit, we are thankful for the expertise and guidance of our Coordinating Panel (CP) members who serve as our Board of Directors. They bring with them a diverse and wide-ranging set of skills, experiences, and perspectives and are actively involved in the life of the organization, including sitting on various CfN committees and advisory groups,

Thanks to their invaluable contributions, our CP members provide critical oversight of our general operations, ensuring that we are aligned with our mission and vision. We're grateful for their dedication and support in helping us achieve our goals.

- Angela Stanley
- Antonette Payne (Current Vice Chairperson)
- Deryle Paige
- Donlaray Reese
- Emmanuel Ortiz
- Ines Oldenberg
- Larry Gist
- Linda Troop (Current Treasurer)
- Lormekia Warren (Current Secretary)
- Maureen Carruthers
- Monica Young
- Nathan Davidhizar
- Omowalé-Kétu Oladuwa (Current Chairperson)
- Staci Bougher
- Tonya Samuels



Our 2022 Staff

At the Center for Nonviolence, we believe in diversity and are dedicated to hiring individuals who reflect the communities we serve. We take pride in fostering an inclusive environment that celebrates differences and promotes collaboration.

The **Staff Administrative Team (SAT)**, consisting of full-time Senior Coordinators from each service collective, serves as the Center's Executive Directorship. By prioritizing a democratic and egalitarian process, the SAT manages the Center's programmatic, operational, and administrative responsibilities, while gathering input and feedback from the wider staff. This creates an engaging and valuable work environment where staff members practice the interpersonal communication skills that our clients learn.

* indicates SAT member

Support & Advocacy

Ana Giusti
Ashanti Ditaway
Kourtney Jones
Maria Hogle
Magdalena Parnell
Saydi Whitt
Seimei Hanayama
Susana Ruiz Vieyra
Wendy Popoca

Intervention

Deb Taylor
Juan Navarro*
Khalilah Hanan*
Joel Alvarez
Mikky Maia
Parvielle Riggins
Tony Acosta
Will Sunderland
Zdenka Ljubic

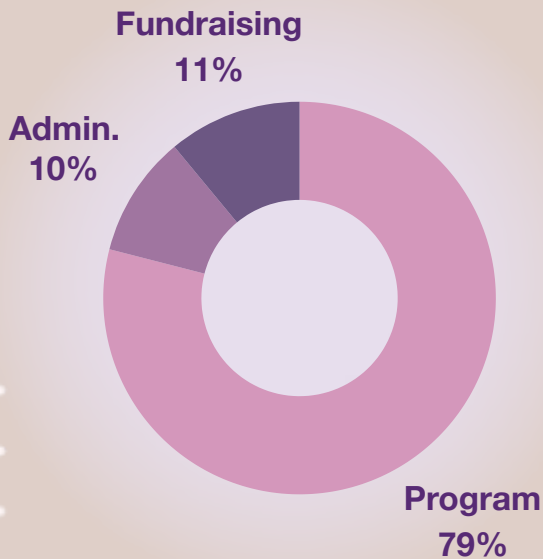
Prevention & Youth

Alex Veloz
Amber Oda
Drake Turner*
Elena Silva
Jessica Sanchez
Joseph(Chico) Chacon
Irene Avalos
Myriam Foster

Administrative

Dawn Witte*
Elisiana Diaz-Martin
Elka Jackson*
Mechel Minton
Rebecca Parker
Shelby Schuld
Tasha Sare*
Zdenka Ljubic

Our 2022 Fiscal Year Financials



Income:

Contract Services	\$2,550.00
Fees for Services	\$117,266.47
Foundation and Trusts	\$245,500.00
Gov't Grants and Contracts	\$603,693.87
Individual Support	\$24,139.02
Special Events	\$194.00
United Way Support	\$10,000.02
Worship, Corporate, Club Gifts	\$7,492.32

Total Income:

\$1,010,835.70

Total Expense:

\$1,061,298.62

Net Ordinary

Income:

-\$50,462.92

Total Assets:

\$670,787

Total Liabilities:

\$70,684

Total Net Assets:

\$660,103

Expenses:

Accounting, Legal, Professional	\$10,597.00
Bank service charges	\$3,415.22
Business Insurance	\$16,982.94
Depreciation Expense	\$18,000.00
Dues, Subscriptions, Gifts	\$1,114.63
Interest Expense	\$7.10
Misc/Other Expense	\$50.00
Office Supplies	\$1,748.62
Postage & Delivery	\$350.00
Printing & Reproduction	\$8,908.34
Program Expense	\$15,341.30
Recruitment, Training & Develop	\$7,398.17
Rent	3,500.00
Repairs & Maintenance	27,172.73
S/W/B - Program Staff	703,985.38
S/W/B - Support Staff	202,571.85
S/W/P - Contract labor	7,199.77
Security, Phone, Utilities	29,523.75
Special Events/Promo	3,431.82

Counties Served



Demographics

The Center for Nonviolence remains committed to prioritizing services to economically and historically marginalized communities in Allen County and beyond.

In 2022... 1,226 clients were served.

37%

Of our clients report their household annual income is less than \$10,000.

5%

Of our clients report their household annual income being more than \$56,000.

72%

Of our clients were either single, dating, or living in non-traditional family structures.

57%

Of our clients were members of LGBTQOC communities.

Client breakdown:

European Descent / White / Caucasian: 42.8%

Latin Descent / Latinx / Hispanic: 29.1%

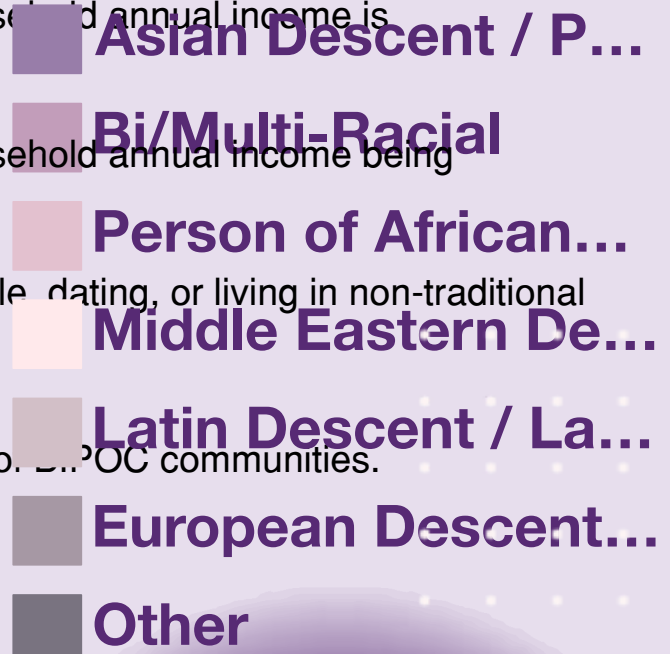
Black / Afrikan American / Person of African descent: 12.7%

Asian Descent / Pacific Islander: 7.5%

Bi/Multi-racial: 5.0%

Middle Eastern Descent : 0.1%

Prefer Not to Say / Other : 2.8%



Support and Advocacy Collective

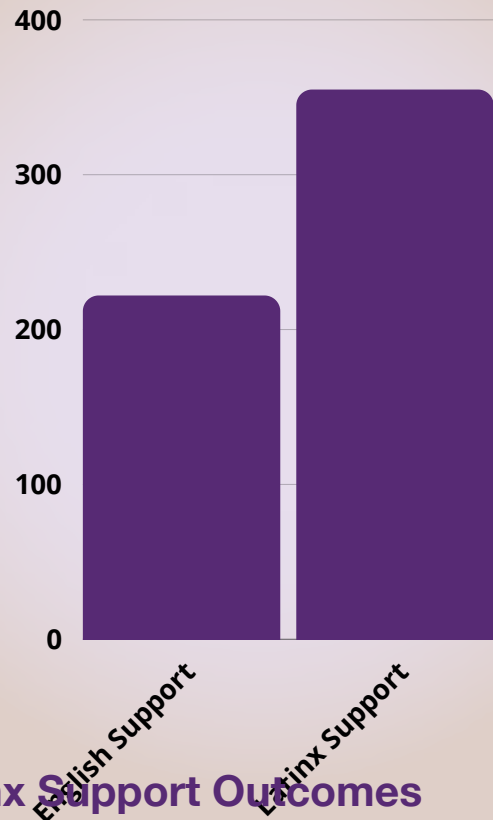
Our advocates follow best practices established by the Duluth Model and the Indiana Coalition Against Domestic Violence. In 2022, we served 577 survivors by providing legal, medical, and other forms of advocacy.

We welcomed several new advocates in 2022, including Susana Ruiz Vieyra (Latinx), Magdalena Parnell (English/Latinx), Seimei Hanayama (English/LGBTQ+), Wendy Popoca (Latinx) and Ashanti Ditaway (English).

“

I like this group a lot.
The topics are very interesting.
The 3 facilitators are very nice and talk to us very respectfully.

”



Latinx Support Outcomes

94% of clients agree that they can apply the things they learned at CfN in their own lives, with 83% strongly agreeing.

100% of clients agree that overall CfN has had a positive impact on their lives, with 83% strongly agreeing.

100% of clients agree that they were treated with respect by CfN staff, with 78% strongly agreeing.



Intervention Collective

Our intervention programs help participants look deeply at their use of violence, challenge the cultural beliefs that lead them to use violence, and learn how to practice honesty, accountability, and power-sharing. Our team of Indiana Coalition Against Domestic Violence certified facilitators are supervised by senior staff members and monitored regularly by victim advocates. In 2022, we welcomed Shelby Schuld, (Program Administration) to the collective.

Men's Intervention served 244 clients, primarily virtually, with limited in-person services.

In 2022, groups focused primarily on themes from the Duluth Equality Wheel including topics such as "Negotiation and Fairness", "Shared Responsibility", and "Responsible Parenting".



"The things I learned in this group have helped me become a better partner and father. Anytime I get angry I have tools to stop myself from lashing out."

Men's Intervention Outcomes

100% of clients agree that they can apply the things they learned at CfN in their own lives, with 80% strongly agreeing.

100% of clients agree that overall CfN has had a positive impact in their lives, with 90% strongly agreeing.

100% of clients agree that they were treated with respect by CfN staff, with 70% strongly agreeing.

Intervention Collective

Women's Intervention served 41 clients. Groups focused on concepts such as modeling nonviolence to children, family, and in the community; being more intentional in accepting and celebrating differences in others; and engaging in conversations around self-reflection.

Throughout the program, the participants explored gender and gender roles, which prompted them to examine how women are socialized to accept everyday practices as being associated with either male or female roles. They discussed how these roles can be oppressive towards women while benefiting men and perpetuating subtle and overt forms of gender-based discrimination that upholds gender bias.

"I plan to further my healing because the center had a huge impact on that, and it showed me things I did not know about myself and also things I could further work on."



Women's Intervention Outcomes

91% of clients agree that they can apply the things they learned at CfN in their own lives, with 64% strongly agreeing.

82% of clients agree that overall CfN has had a positive impact on their lives, with 64% strongly agreeing.

91% of the clients agree that they were treated with respect by CfN staff, with 91% strongly agreeing.

Prevention Collective

Our prevention services aim to stop violence before it starts by creating spaces where kids feel safe, supported, and respected. There are three programs that encompass this work: The FACES Nonviolent Leadership Program; the LGBTQ+ Youth Community-Based GSA; and the Youth Support program for the children of survivors who participate in our support and advocacy programs. In 2022, we welcomed Myriam Foster and Irene Avalos to this collective.

The FACES Nonviolent Leadership Program is a school and community-based program that focuses on changing the perception of who is or isn't a leader. FACES facilitators work with youth on challenging the social norms that fuel violence, which lays the foundation for change in our communities.

In 2022 we worked with 289 students in Fairfield Elementary, Levan Scott Academy, Irwin Elementary, and McMillen Summer Program.



FACES Outcomes

At the end of the program, 82% of youth expressed disagreeing with the rigid gender norms.

At the end of the program, 92% of students were able to speak to and identify the dangers of adhering to gender norms, power norms, and/or violence norms.

At the end of the program, 95% of students believed they are a positive leader.

I have learned that when I get mad, I could calm down and take deep breaths and be nice.

Respect others, don't bully others, be kind, learn from mistakes, talk it out.

Prevention Collective

LGBTQ+ Youth Support is our community-based GSA (Gender & Sexualities Alliance) offering a safe and affirming space for LGBTQ+ youth and allies to explore issues impacting their lives, such as identity and expression. We served 23 youth in this group, which meets weekly.



“
I will always remember this group as my safe place and second home.
”

LGBTQ+ Youth Support Outcomes

93% of clients agree that they can apply the things they learned at CfN in their own lives, with 72% strongly agreeing.

93% of clients agree that overall CfN has had a positive impact in their lives, with 86% strongly agreeing.

100% of clients agree that they were treated with respect by CfN staff.

Youth Support had been on hiatus for the past two years due to COVID-19. We were so pleased to be able to provide this specific programming to 52 children whose mothers are participating in our Latinx support group.

Bringing in similar concepts from our FACES program, this “childcare” option has helped increase the Mujeres Unidas (Women United) Latinx support group attendance.

Community Highlights



YWCA Race Against Racism



Peace Week @ Southside High School



Queird Art Market



Serving You Saturday

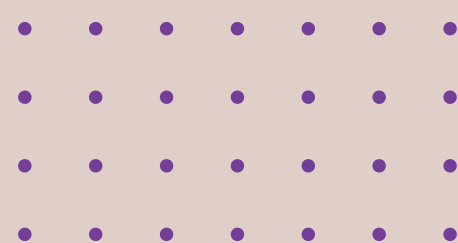


Fort Wayne PRIDE



Hispanic Heritage Month Celebration

Community Highlights continued...



SOC Resource Fair



International Village



YWCA Flowers on the River



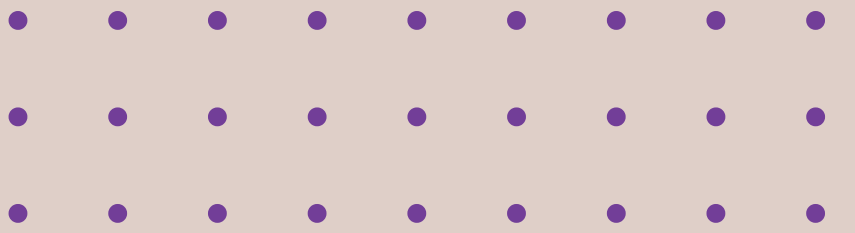
Plymouth Congregational Church PRIDE



3rd Annual Southside Love Link Up



Frida for ALL



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Charline Nestleroad

Cheryl Linden

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Chris Viel

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Contact Attention

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Molly Gabet

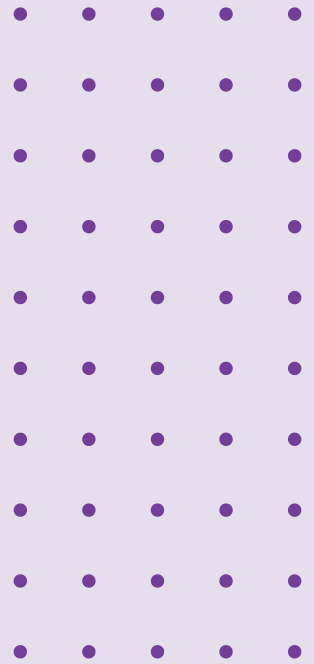
Molly Graves

Monica Wehrle & Harriet Miller

Nate Davidhizar & Family

Pamela Martin-Diaz

Pamela Nelson-Crawford

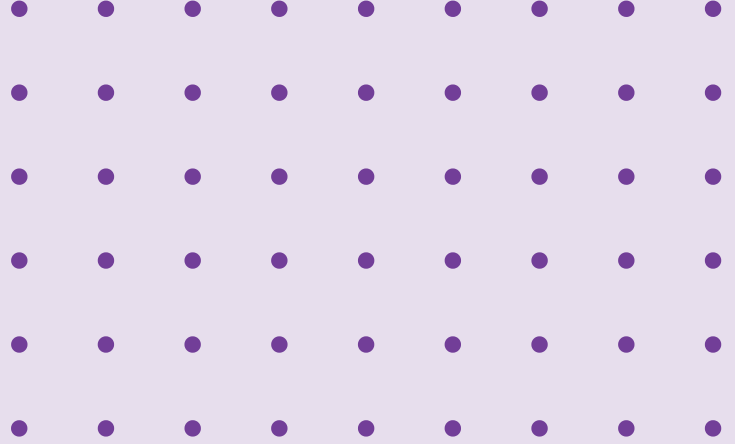


Our Donors

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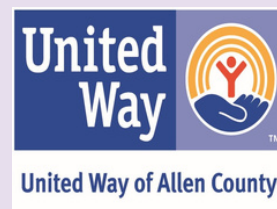
Grant and Foundation Support

Domestic Violence Prevention & Treatment
Dyer Family Foundation
English, Bonter, Mitchell Foundation
Family Violence Prevention & Services Act
Indiana Criminal Justice Institute
Kuhne Foundation
Meijer
Open Door Chapel
Plogsterth Foundation
Plymouth Congregational Church
PNC Charitable Trusts
Schwab Foundation
Services, Training, Officers, and Prosecutors
Victim of Crime Act
Wilson Foundation



Community Support

Bathen, LLC.
Beacon Heights Church of The Brethren
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Fort Wayne Children's Zoo
Hyndman Industrial Products, INC.
Meijer - Maysville Road
Plymouth Congregational Church
Pizza Hut - Southgate
State Employees' Community Campaign
Steel Dynamics
The Snarks



Our Donors

Tributes

Janice Beard in honor of Jane Neiger

Molly Gabet in memory of Jane Neiger

Charline A. Nestleroad in memory of Max Montesimo

Jane Porter Greshem & Jim Crouse in memory of Max Montesimo

Thomas Miller in honor of Jamarcus Turner

Gina Fattore in honor of Jamarcus Turner

Erin Morris in honor of Jamarcus Turner

Ghislaine Narcisse in honor of Jamarcus Turner

Chris Champion in honor of Christy Herron-Bradley

Ryan Vrenick in honor of Dawn Witte

Scott Carpenter in honor of Dawn Witte

Brenden Blaettner - Della Licious in memory of Isabella Blaettner

Ann Wallace + Mark Troutman in memory of Isabella Blaettner

Abby Esparza in honor of Maureen Carruthers

Lloydette Carruthers in honor of Maureen Carruthers

Colleen Guest in honor of Maureen Carruthers

Julie Hildebran in honor of Maureen Carruthers

Barry York in honor of Maureen Carruthers

Emily Brantz in honor of Maureen Carruthers

Jayne Leslie in honor of Maureen Carruthers

Lauren Krabbenhoft in honor of Maureen Carruthers

Rachelle Kamrath in honor of Maureen Carruthers

Ines Oldenburg in honor of Vyju Kadambi

Elka Jackson in memory of Lacy Pearl Jackson

Ines Oldenburg in honor of Rebecca Parker

Maureen Carruthers in honor of Rebecca Parker

Ross Frellick in honor of Ann Frellick

Maureen Carruthers in honor of Lloydette Carruthers

Therese Sunderland in honor of Kenneth and Mark Sunderland

Donnell Miller in memory of Danielle Schreiner-Miller



Thank you!