

2023 ANNUAL REPORT



Center for Nonviolence





A WORD FROM OUR TEAM

In 2023, the Center for Nonviolence embarked on a transformative journey to strengthen our organization after years of dealing with post-pandemic challenges. This journey involved thorough staff evaluations, dynamic team building, and leadership development. We extend special appreciation to AORTA Cooperative for their invaluable contribution to this introspective process, which has reinvigorated our programs, ensuring we remain client-centered, trauma-informed, and culturally affirming.

We are thrilled to share that as a result of strategic hiring in late 2022, and with financial support from our funders and donors, we successfully launched two new initiatives: our adult support and advocacy program for LGBTQ+ survivors, and Sister to Sister Connection (S2S), which fosters healing, affinity, and community connection among Black women.

Furthermore, our school and community-based FACES Nonviolent Leadership Program continued to make a positive impact on youth through our partnership with McMillen Park Community Center and with Adams Elementary and Irwin Elementary, reaching even more youth in under-resourced communities.

These efforts are a testament to the growth that comes from looking within, re-centering, and prioritizing communities with the greatest needs. While we have always lifted up our community's most systemically marginalized populations, the dramatic increase in CFN's demographic diversity over the past year demonstrates our commitment to creating and fostering diverse, inclusive, and equitable environments.

Grounded in our mission, we continue to provide education, support, and advocacy while modeling equality and power-sharing in all our endeavors. With immense gratitude for your ongoing support, we enter 2024, dedicated to nurturing a world where love, truth, and community thrive.

Thank you for walking beside us on this journey!



2023 CENTER STAFF

At the Center for Nonviolence, we celebrate diversity in all its forms and are dedicated to hiring individuals who reflect the communities we serve. We take pride in fostering an inclusive environment that embraces differences and promotes collaboration.

The Staff Administrative Team (SAT) consists of full-time staff members who serve as the Center's Executive Directorship. By prioritizing a democratic and egalitarian process, the SAT manages the Center's programmatic, operational, and administrative responsibilities, while gathering input and feedback from the wider staff. This collective model of leadership creates an environment where all staff members are seen, heard, respected, and valued.

Support & Advocacy

Ana Giusti
Ashanti Ditaway
Maria Neels Hogle
Magdalena Parnell
Seimei Hanayama
Susana Ruiz Vieyra
Wendy Popoca

Prevention & Youth

Alex Veloz
Amber Oda
Brandon Islas Gutierrez
Drake Turner*
Elena Silva
Jessica Sanchez
Irene Avalos
Myriam Foster
Olive Rusk

Intervention

Deb Taylor
Juan Navarro*
Khalilah Hanan*
Joel Alvarez
Mikky Maia
Parvielle Riggins
Will Sunderland
Zdenka Ljubic

Administrative

Dawn Witte*
Elisiana Diaz-Martin
Elka Jackson*
Mechel Minton
Rebecca Parker
Shelby Schuld
Tasha Sare*

* Indicates SAT member



2023 COORDINATING PANEL

As a nonprofit, we are thankful for the expertise and guidance of our Coordinating Panel (CP) members who serve as our Board of Directors. They bring with them a diverse and wide-ranging set of skills, experiences, and perspectives and are actively involved in the life of the organization, including sitting on various CFN committees and advisory groups,

Thanks to their invaluable contributions, our CP members provide critical oversight of our general operations, ensuring that we are aligned with our mission and vision. We're grateful for their dedication and support in helping us achieve our goals.

Maureen Carruthers (*Treasurer*)
Nathan Davidhizar (*Advisor*)
Omowalé-Kétu Oladuwa (*Chairperson*)
Ines Oldenberg (*Secretary*)
Emmanuel Ortiz
Antonette Payne
Donlaray Reese
Linda Troop
Lormekia Warren (*Vice Chairperson*)

2023 FISCAL YEAR FINANCIALS

Total Income:

\$1,214,428.90

Total Expense:

\$1,178,201.75

Net Ordinary Income:

\$36,277.15

Total Assets:

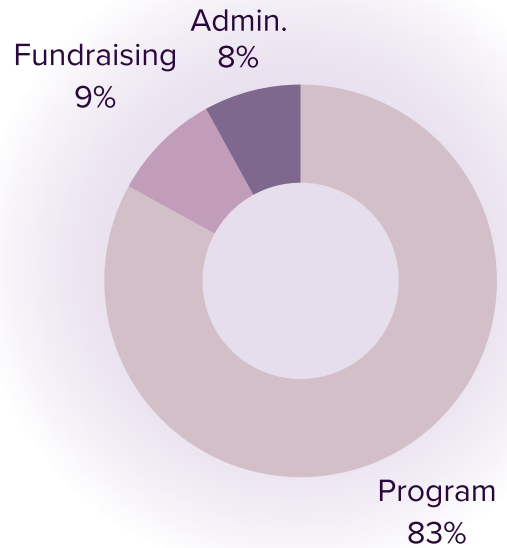
\$637,049

Total Liabilities:

\$61,875

Total Net Assets:

\$575,174



Income:

Contract Services	\$2,987.00
Fees for Services	\$126,679.89
Foundation and Trusts	\$191,100.00
Gov't Grants and Contracts	\$808,938.03
Individual Support	\$60,718.47
Special Events	\$0.00
United Way Support	\$20,127.63
Worship, Corporate, Club Gifts	\$3,877.88

Expenses:

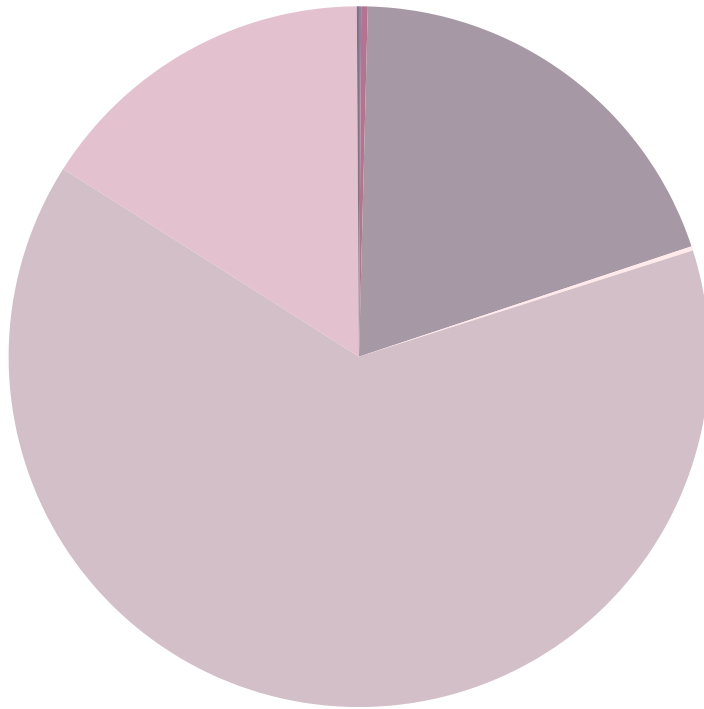
Accounting, Legal, Professional	\$19,641.36
Bank Service Charges	\$3,489.95
Business Insurance	\$17,580.49
Depreciation Expense	\$18,000.00
Dues, Subscriptions, Gifts	\$5,141.30
Interest Expense	\$90.40
Misc./Other Expense	\$0.00
Office Supplies	\$1,655.10
Postage & Delivery	\$881.88
Printing & Reproduction	\$9,082.09
Program Expense	\$10,855.25
Recruitment, Training & Develop.	\$16,801.06
Rent	\$6,000.00
Repairs & Maintenance	\$34,122.02
S/W/B - Program Staff	\$702,005.80
S/W/B - Support Staff	\$291,193.84
S/W/P - Contract labor	\$5,847.97
Security, Phone, Utilities	\$31,695.31
Special Events/Promo	\$4,117.93



2023 DEMOGRAPHICS

The Center for Nonviolence remains committed to prioritizing services to economically and historically marginalized communities in Allen County and beyond.

In 2023, we provided our services to **1,455** clients.



- Latin Descent / Latinx / Hispanic = 63.9%
- African Descent = 19.5%
- European Descent / White / Caucasian = 15.9%
- Bi/Multi-Racial = 0.3%
- Middle Eastern Descent = 0.2%
- Asian Descent / Pacific Islander = 0.1%
- Other / Unknown = 0.1%

Program Totals

653 clients

Support & Advocacy

526 clients

Prevention & Youth Services

276 clients

Intervention





39%

of our clients report their household annual income is less than \$10,000

5%

of our clients their household annual income is more than \$56,000

61%

of our clients were either single, dating, or living in non-traditional family structures

84%

of our clients were members of BIPOC communities

2023 COUNTIES SERVED

Beyond Indiana:

- 📍 St. Joseph County, MI
- 📍 Missoula County, MT
- 📍 Cass County, ND
- 📍 Defiance County, OH
- 📍 Van Wert County, OH
- 📍 Blount County, TN



Support & Advocacy Collective

For those surviving domestic and other forms of violence, we offer free, client-centered services, including support groups and individual advocacy. Our advocates follow best practices established by the Duluth Model and the Indiana Coalition Against Domestic Violence (ICADV). In 2023, **we served 653 survivors** by providing legal, medical, and other forms of advocacy.

This collective has notably expanded its client base in 2023 compared to the COVID-impacted years. This surge in clientele has resulted in a notable shift in the Center's demographic composition. Now a substantial majority (84%) of clients are from BIPOC communities, a significant rise from the previous range of 50% to 60%.

To align with this transition and meet the needs of delivering culturally affirming care to our Spanish-speaking clients, Latinx Support Services Advocate, Susana Ruiz Vieyra, added the completion of medical interpretation certification to her long list of invaluable skills. Olive Rusk also joined the team as a new advocate and facilitator, specializing in supporting the Latinx community. Furthermore, Seimei Hanayama and Wendy Popoca completed ICADV advocate certification.

Recognizing the need for additional support in Fort Wayne, our advocates Seimei Hanayama and Ashanti Ditaway worked diligently to create and launch two new support groups. We now have an LGBTQ+ support group for adults aged 18+ who have faced or are currently facing domestic violence. Additionally, we have introduced Sister to Sister Connection, a space fostering empowerment for Black Women.

Client Outcomes

97% of clients surveyed agreed that they can apply the things they learned at CFN in their own lives, with 67% of those strongly agreeing.

86% of clients surveyed agreed that overall CFN has had a positive impact on their lives, with 77% of those strongly agreeing.

100% of clients surveyed agree that they were treated with respect by CFN staff, with 84% of those strongly agreeing.

Advocacy Impact

954

Advocate Accompaniments

121

Asylum Seekers/Refugees Served

30

Medical Interpretations Provided

56

Safety Plans Completed

19

UVisas Completed



Intervention Collective

Our violence intervention programs help participants look deeply at their use of violence, challenge the cultural beliefs that lead them to use violence, and learn how to practice honesty, accountability, and power-sharing. Our team of facilitators are certified by Indiana Coalition Against Domestic Violence (ICADV), supervised by senior staff members, and monitored regularly by victim advocates. Participants can enter the program as an agency referral or volunteer. This program is offered to men or women, in English, Spanish and Burmese.

This collective served **276 clients** in 2023. The Men’s Invention program focused on topics such as “Discipline v. Punishment,” “Male Privilege,” “Machismo,” and “Nonviolent Parenting.” Women’s Intervention discussed topics such as “Recognizing & Stopping Violence,” “Power & Control in Relationships,” and “Understanding Women’s Reality.”

Over the past year, Intervention Collective navigated programmatic shifts and implemented new policies, creating more opportunities for cross-collaboration across the organization and leading to a higher client retention rate.

Client Outcomes

100% of clients surveyed agree that they can apply what they learned at CFN in their lives, with 77% of those strongly agreeing.

96% of clients surveyed agree that CFN has had a positive overall impact on their lives, with 73% of those strongly agreeing.

100% of clients surveyed agree that CFN staff treated them with respect, with 90% of those strongly agreeing.

“ My plan is to keep coming to the Center for Nonviolence; the one thing I never did was keep myself accountable!

~Men’s Intervention Feedback~

“ I think this was a good experience, not only for the material but also in seeing others deal with some of the same things.
~Men’s Intervention Client Feedback~



Prevention Collective

Our prevention services aim to stop violence before it starts by creating conditions and environments where individuals feel safe, supported, and respected. Youth who participate in our prevention programming become positive, nonviolent role models at school and home through safe, fun, interactive activities. In 2023, **526 youth received** were served through our FACES Nonviolent Leadership Program, Youth Support Program, and LGBTQ+ Youth Support Program.

This collective experienced a significant demand for the FACES Nonviolent Leadership Program, which led to expanding the program to two additional schools in 2023: Adams and Irwin Elementary.

The team also provided the community-based version of FNLP as after-school programming for middle school students at ACPL Georgetown Branch and as an annual all-ages summer program at McMillen Park Community Center. Furthermore, the LGBTQ+ Youth Group expanded into two groups, which allowed facilitators to better meet the needs of LGBTQ+ youth.

The Prevention Collective also developed and conducted training for adults who work with youth, and welcomed new staff members, Brandon Islas Gutierrez and Olive Rusk, to meet the need for bilingual youth programming facilitators.



FACES Impact

84%

Of youth held a belief that boys and girls can like any colors, regardless of gender.

100%

Of youth believe they can be a positive nonviolent leader.

76%

Of youth can name three positive choices a leader makes.

100%

Of youth understood negative outcomes from using forms of violence and could provide a nonviolent alternative.

“

I wish I could be in FACES Leadership more.
~Student Feedback~

CFN & THE COMMUNITY



YWCA Flowers on the River for DVAM



Fort Wayne PRIDE Festival



No Hate in Our State Protest



Plymouth Church PRIDE Event



Granite Ridge Builders Volunteer Day



Fort Wayne PRIDE Festival



Recovery Doesn't Have to Be a DRAG



Abbett Elementary Back to School Bash



The Mayor's Commission
Silent Witness Display

CFN DONORS & FUNDERS

Aaron Carnahan
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Abby Esparza
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Dean & Reba Beery

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Emily Prosser
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Michelle Jackson

Mindy Suhr

Miranda Loucks

Molly Graves

Nancy Brickley

Nate Davidhizar & Family

Neil Meyer & Mary Berghoff

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Nidia Villalba

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Rebecca Schmidt

Rebecca Shearer

Rikki Goldstein

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Sam Silva

Sandra Sanchez

Sara Lyn Thompson

Sarah Grant

Sarah Payne

Scott Hermance

Sean Carroll

Susana Ruiz Vieyra

Tasha Sare

Thomas & Penelope Mathiesen

Virginia Kita

Vivian Hernandez

Vyju Kadambi

CFN DONORS & FUNDERS

With deep gratitude, the Center for Nonviolence honors the cherished memory of long-time supporters, Rikki Goldstein and Barb Linden, whose legacies of compassion continue to inspire our work.

Tributes

Ross Frellick in honor of Ann Frellick

Ines Oldenburg in honor of Emily Prosser

Angie Warner in honor of Emily Prosser

Kieran O'Dowd in honor of Emily Prosser

Juanita Henderson in honor of FWFOODSL*T

Della Licious in memory of Isabella Blaettner

Mary Berghoff in memory of Jason Farren

Sarah Payne in honor of Jenn Gibson

Jenny Seiss in honor of Jenn Gibson

Joshua Gibson in honor of Jenn Gibson

Vyju Kadambi in honor of Jenn Gibson

Kim Schenk in honor of Jenn Gibson

Miranda Loucks in honor of Jenn Gibson

Janelle Williams in honor of Jenn Gibson

Rebecca Schmidt in honor of Jenn Gibson

Beverly Hoffman in honor of Jenn Gibson

Susana Ruiz Vieyra in honor of Lola Vieyra

Georgia Butler in honor of Marsha Smiley

Abby Esparza in honor of Maureen Carruthers

Lloydette Carruthers in honor of Maureen Carruthers

Colleen Guest in honor of Maureen Carruthers

Mindy Suhr in honor of Maureen Carruthers

Barry York in honor of Maureen Carruthers

Emily Brantz in honor of Maureen Carruthers

John Sohn in honor of Maureen Carruthers

Pauline Sohn in honor of Maureen Carruthers

Virginia Kita in memory of Max Montesino

Nancy Brickley in memory of Ned Brickley

Marla Wolf in honor of Sabrina Loree Jackson

Michelle Jackson in honor of Sabrina Loree Jackson

Carrie Bubb in honor of Yolanda Barbalena Liñan

Neil Meyer & Mary Berghoff in memory of Barb Linden

Culinary Crossroads in honor of Chef Marcus Daniel

Donnell, Tyson, & Sydney Miller in memory of Danielle Schreiner-Miller

Ines Oldenburg in honor of Jenny Allen Seiss

Emily Prosser in honor of Jenny Allen Seiss

Vyju Kadambi in honor of Jenny Allen Seiss

Beth Jehl in honor of Jenny Allen Seiss

John Newbauer in honor of Jenny Allen Seiss

Alan Ashbaugh in honor of Jenny Allen Seiss

Charles Skinner in honor of Jodi Lynn

Dan Brogan in honor of Jodi Lynn

Carla Kilgore in honor of Linda Wolf

Rebecca Shearer in honor of Linda Wolf

Janet Mitchell in honor of Linda Wolf

CFN DONORS & FUNDERS

Community Support

Bathen Shop, LLC.
BAE Systems
Beacon Heights Church of The Brethren
Culinary Crossroads
Firefly Coffee House
Flat Top Grill - Jefferson Pointe
Fort Wayne Children's Zoo
Hyndman Industrial Products, INC.
Koala Kare
Mancino's Pizza and Grinders
Meijer - Maysville Road
Meta
Panda Express - Apple Glen Blvd
Plymouth Congregational Church
State Employees' Community Campaign
The Aerobic Workout
The Open Door Chapel
Tincaps
Toys for Tots
Wild Unicorn Designs

Grant and Foundation Support

American Rescue Plan Act (ARPA) via City of Fort Wayne
Charles W. Kuhne Foundation
Dyer Family Foundation
English, Bonter, Mitchell Foundation
Flora Dale Krouse Foundation
Indiana Criminal Justice Institute:

- Domestic Violence Prevention & Treatment (DVPT)
- Family Violence Prevention & Services (FVPSA)
- Services, Training, Officers, & Prosecutors (STOP)
- Victims of Crime Act (VOCA)

Plogsterth Foundation
Richard D. Waterfield Charitable Fund
Wilson Foundation

